Satellite Clubs Workforce Requirements Survey

Active Sussex is supporting satellite club delivery by finding out what help is required to continue successful delivery. This spans from training to coach support. The results can be seen below along with a summary and next steps.

Total Responses

11

Sports

Table Tennis – 2
Handball – 2
Boxing – 1
Hockey – 1
Cricket – 1
Rounders – 1
All sports – 1

Do you require additional workforce support within your Satellite Club?

Yes 20%
No 40%
Maybe 40%

Three comments were made all noting they will require additional coaches to support the club if it is popular.
Which roles do you require to support the delivery or raise the quality of your Satellite Club sessions?

<table>
<thead>
<tr>
<th>Role</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead coach</td>
<td>3</td>
</tr>
<tr>
<td>Assistant coach</td>
<td>3</td>
</tr>
<tr>
<td>Session or coach helper/volunteer</td>
<td>2</td>
</tr>
<tr>
<td>Admin support</td>
<td>1</td>
</tr>
<tr>
<td>N/A</td>
<td>3</td>
</tr>
</tbody>
</table>

Lead Coach, Assistant Coach and No help required all scored highest.

Which of the following workshops would develop your coaches to help support Satellite Club delivery over the next 12 months? (maximum of 3)

- How to Deliver Engaging Sessions: 6
- Safeguarding & Protecting Children: 3
- How to Coach Disabled People in Sport: 3
- Positive Behaviour Management in Sport: 2
- Safeguarding & Protecting Children 2: 2
- Effective Communication: Coaching Deaf: 2
- Fundamentals of Movement: 2
- First Steps into Coaching: 2
- Equity in Your Coaching: 1
- Supporting Coaches Effectively: 1
- Coaching the Whole Child: 1
- Analysing Your Coaching: 1
70% would like to develop their coaches through mentoring support

But... 1 respondent is not sure what mentoring support entails?

Which of the following areas would you like to develop your club & volunteers to help support Satellite Club delivery over the next 12 months? (maximum of 3)

- Volunteer recruitment and retention: 7
- Business & Finance Planning (including Business & Finance Planning and Marketing): 4
- Social Media: 2
- Marketing: 2
- N/A: 2
- Governance: 1
- Facilities Management: 1

Other areas of development

Long term development – action planning

Other comments

Facility costs are a big issue

It is useful to be aware of these services
What does this all mean?

✓ Mentoring support needs to be explained and understood by satellite clubs
✓ Satellite clubs will require additional coaches if club is popular
✓ How to deliver engaging sessions is the highest scoring workshop
✓ Volunteer recruitment and retention is important
✓ Business and finance planning is an area that needs further development

Next Steps

Active Sussex will look at offering the most requested workshops from this survey to develop coaches and volunteers within the satellite club structure. Active Sussex will ensure satellite clubs are well informed of the Coach Mentor Scheme and will offer this programme to 10 clubs starting in September 2014.