



SDSN - Online forum

08 June 2021

1. **Activity Alliance's Strategy 'Achieving Fairness' - 2021 to 2024**
2. **Equality & your work**
3. **Partner updates**
4. **Next SDSN events**

[Activity Alliance's Strategy 'Achieving Fairness' - 2021 to 2024](#)

[Full Strategy](#)

[Easy Read summary](#)

Fairness for disabled people in sport and activity

Disabled people participate less than non-disabled people and they are also twice as likely to be inactive. We call this the fairness gap, and we aim to close this gap within a generation by focussing on these two key goals:

1. Embedding inclusive practice into organisations
2. Changing attitudes towards disabled people in sport and activity

Everything they do will focus on the following four strategic objectives:

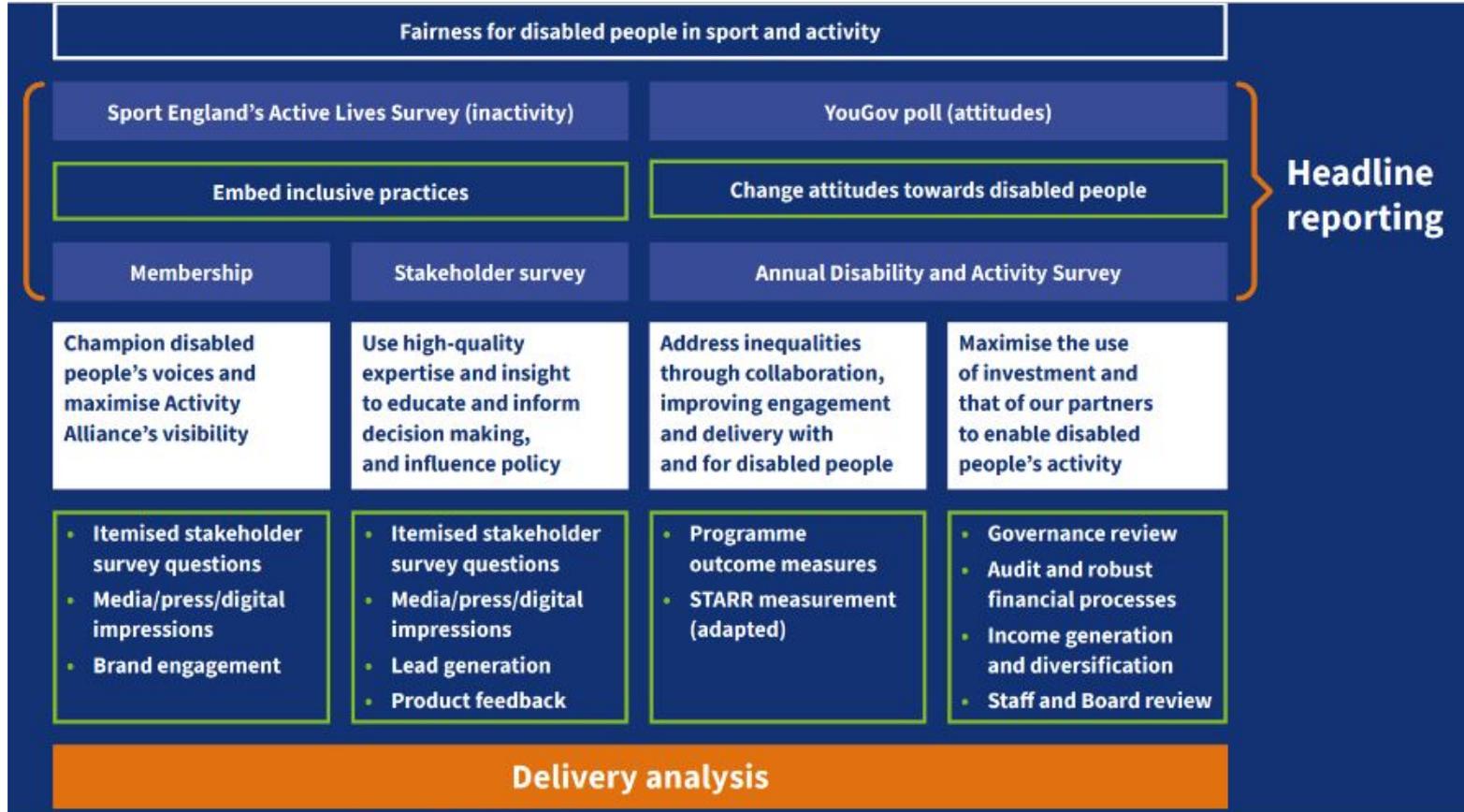
1. Champion disabled people's voices and maximise Activity Alliance's visibility
2. Use high-quality expertise and insight to educate and inform decision making and influence policy
3. Address inequalities through collaboration, improving engagement and delivery with and for disabled people
4. Maximise the use of investment and that of our partners to enable disabled people's activity

Theory of Change

This Theory of Change diagram sets out the framework which guides their work. An operational plan sits beneath this framework and they will use this to drive and evaluate our progress.



Measuring our impact



Equality: How can we tackle inequalities seen in physical activity levels and reach underserved communities?

What are the nine protected characteristics under the Equality Act 2010?

The Act imposes a duty on 'public authorities' and other bodies when exercising public functions to have due regard to the need to:

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Positive Action – When?

When a body reasonably believes that people sharing a protected characteristic:

- a) experience a disadvantage connected to that characteristic; or
- b) have needs that are different from those who do not share that characteristic; or
- c) have disproportionately low participation in an activity compared to those who do not share that characteristic

Equality & your work

Which characteristics are you currently strong on/support well? Are there any that you wish to reach out to/support better?

- Race
- Religion or Belief
- Gender
- Sexuality
- Marriage or Civil Partnership
- Pregnancy & Maternity
- Transgender
- Age
- Disability

How can we reach out to those we wish to support further?

Who can offer support/advice on this subject?

Where might you turn next to find out more?

Is fear of getting it wrong stopping you?

Partner updates

What have you been doing/planning?

Things you'd like to share.

Any questions...!



Thank you for your participation in today's online forum.

Information from the discussions and a recording if deemed useful will be shared with you and the wider SDSN in due course.

We are hoping to hold a face to face networking opportunity in August (provisionally Thursday 12th, 10-12) outside at the University of Brighton, Falmer site. We will be offering some activity tasters and will follow all relevant covid guidelines which means it may be limited on numbers.

Stay safe, stay well!

**#StayActiveSussex #JointheMovement
#Unitingthemovement**