

Charity Registration No. 1122082

Company Registration No. 06166961 (England and Wales)

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST

(ACTIVE SUSSEX)

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2019

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs K Burrell Mr B Clark Mr A Davy Ms C Grant Mr T Howell Mr J Hughes Mrs M Kinnear Mrs S Maurel Mr P Millman Miss C Reynolds Ms J Schofield Dr C Whitaker Ms V Woodcock-Downey
Secretary	Mrs S Mason MBE
Charity number	1122082
Company number	06166961
Principal address	University of Brighton Sports Centre Falmer Campus Brighton East Sussex BN1 9PH United Kingdom
Registered office	University of Brighton Sports Centre Falmer Campus Brighton East Sussex United Kingdom
Auditors	TC Group The Courtyard Shoreham Road Upper Beeding Steyning West Sussex BN44 3TN
Bankers	Barclays Bank PLC Floor 27 1 Churchill Place London E145HP
Solicitors	Rix & Kay Solicitors LLP The Courtyard River Way Uckfield East Sussex TN22 1SL

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
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SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

The Trustees present their report and accounts for the year to 31 March 2019.

The **report** serves as an essential link between the charity's legal purposes and aims, and the activities it has undertaken during the past year to achieve them. It links the activities with the sources of income used to finance them, and the expenditure incurred on those activities.

The **accounts** have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Trust's Memorandum and Articles of Association, the Companies Act 2006 and the Charities Commission "Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102)", issued in March 2005 and revised January 2016. For accounting periods commencing on or after 1 April 2008, there is also a requirement for the Trust to report on how it satisfies the **Public Benefit** test introduced by the Charities Act 2006. The Trust can report as follows:

- a) The report of those activities undertaken by the Trust to further its charitable purposes for the public benefit can be found in this report under the headings '**Objectives and Activities**' and '**Achievements and Performance**'.
- b) Accordingly, the trustees hereby state that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Taken together with the accounts, the report seeks to offer a fair and balanced picture of what the Trust has done (outputs) or achieved (outcomes), or what difference it has made (its impact) across the counties during 2018-19. Finally, it provides an overview of its structure, governance and management, any professional services procured by the Trust, as well as its plans for the future.

1 OBJECTIVES AND ACTIVITIES

The aims and objectives of the Trust are to get more people physically active, primarily looking at the most inactive areas in Sussex. Working through its stakeholders, the Trust seeks to understand the motivations and barriers to participation, and seeks positive behaviour change in inactive participants towards becoming more physically active.

2018-19 can be remembered for a year of positive changes and developments. Firstly, it marked the first year of a **new three-year funding contract** from its main external funding agency (Sport England), who confirmed investment in Active Sussex for the period 1 April 2018 - 31 March 2021.

Secondly, September 2018 saw the launch of the **new Active Sussex Strategy 2018-23** focused on increasing its understanding of the inactive population in Sussex, and focusing on how (with partners) it can help people most at risk of inactivity to become more physically active, and particularly in the areas of Sussex where physical activity levels are at their lowest. The new strategy highlights our desire to:

1. Build lifelong activity habits in our children and young people
2. Motivate inactive people to become more active
3. Work in the community to influence and engage new and existing stakeholders
4. Bring in new investments and partnerships

This is underpinned by effective stakeholder communications and strong, diverse leadership at Board level.

Thirdly, towards the end of 2018-19, the national network of County Sports Partnerships (of which the Trust is a member) was rebranded to become **Active Partnerships**. The term 'County Sports Partnership or CSP' was phased out from March 2019.

Throughout the reporting period, the Trust continued to manage a number of government-funded community physical activity physical and sport programmes, such as the Sussex School Games Festival, Primary PE Support and the Satellite Club programme. The Trust is required to meet the terms and conditions for utilisation of all government grants. Performance against these grants was reported to the Trust's external funder, Sport England, every six-months using a specific national performance measurement framework.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Planning and expenditure decisions for these programmes is achieved in conjunction with community sport and physical activity delivery organisations, which includes school, national governing bodies of sport, leisure trusts, local business, local clubs, local authorities, education and health partners. All programmes are delivered against budget.

Decisions on strategic funding applications, as prepared by the Trust's Strategic Management Group, are taken by the Board of Trustees.

It is fair to say that it has been a successful year in terms of delivering against its external contracts, and so the Trust reports in section 2 the strategies and programmes it has used to meet its main purpose.

2 ACHIEVEMENTS AND PERFORMANCE

2.1 BUILD LIFELONG ACTIVITY HABITS IN OR CHILDREN & YOUNG PEOPLE

Our work with Primary Education

During 2018-19, the Trust provided free, objective support and advice to primary schools to ensure they meet the grant conditions of the Government's PE & Sport Premium and maximise the impact of the funding across schools. The Primary PE and Sport Premium in Sussex totalled just over £8m in 2018-19; it is ring-fenced, and schools must use the funding to make additional and sustainable improvements to the quality of PE, sport and physical activity they offer. Each academic year, the Trust carries out a mapping task to review Primary PE & Sport Premium website reports to assess how schools are spending their funding and based on the results provide help and support.

The Trust has a three-pronged approach to engage primary schools, targeting Head teachers/Senior Leadership Team, School Governors and PE Coordinators with our offer of support. This ensures that key messages and opportunities are successfully communicated to schools and has led to higher percentages of schools meeting grant conditions and increased school engagement, particularly from schools that have previously not engaged with Active Sussex. Some key achievements from our work are noted below:

- 473 subscribers to the Active Sussex Education e-news (increase of 143 from 217-18)
- The Primary School of the Year award into its fifth year at the Sussex Sports Awards. There were a record number of applications for the award and Arundel Primary were announced winners in November 2018
- Delivery of eight PE & Sport Premium Governor Training Workshops reaching 133 schools; seven Effective Reporting of the PE & Sport Premium workshops (reaching 8-9 SGO areas) to 131 schools
- Annual delivery of Level 5 & 6 Primary PE qualifications (designed by Sports Leaders UK and Association of Physical Education) to help schools develop sustainable excellence within PE
- Organisation and delivery of South Downs Primary PE, Sport & Health Conference in November involving 30 PE coordinators and Head teachers, from 21 schools. The theme was Active Learning and we were lucky to have Jon Smedley, the founder of national award winners Maths of the Day, as a key note.
- A record number of Quality Start applications with 36 schools gaining the award for the 2017/18 academic year and 14 of those achieving a Platinum award.

Our work with Secondary Education

The Sussex School Games 2018 took place at K2, Crawley on Wednesday 27th June, with just over 800 children from schools across Sussex competing in twelve sports. Children had qualified for the level 3 festival via locally arrange level 2 events. In addition, badged events (standalone events as part of the Sussex School Games programme) in Table Tennis, Boccia, New Age Kurling, Cross Country, Sports Hall Athletics and Badminton have taken place throughout the year, with an additional 1,080 participants.

This year, the Trust worked with schools to rebrand the Sussex School Games areas, giving each area its own 'American Football-style' identity (for example the Mid Sussex Panthers). This was designed to give the children a sense of belonging and pride when they pull on their area t-shirt. The new look is to be implemented for the 2019 School Games event.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Key achievements:

- 1,800 children participated at level 3 'county final' events
- Paralympian Simon Munn attended the summer festival, inspiring the children with his remarkable story of how he overcame a horrific accident to become a World Champion
- Specsavers secured as the new headline sponsor for 2019 for the Sussex School Games

Parallel Youth Games

Together with local special schools, sports governing bodies and School Games Organisers, the Trust delivered the 13th annual Parallel Youth Games at K2 Crawley, on Wednesday 23rd May 2018. 395 children from 17 special schools across Sussex attended and took part in one of the nine sports on offer: Climbing, Swimming, Boccia, New Age Kurling, Street Soccer, Tri-golf, Tennis, Dance and Cricket.

Crawley-based Paralympic Cycling gold medallist and double World Champion Katie-George Dunlevy was on hand to introduce the event and noted the importance of events like this one to show children and young people that a future in sport is possible. Katie said: *"The opportunities that I was given as a child were the start of my journey that led me to where I am today. Days like the Parallel Youth Games show how sport can be a powerful tool for young people to build their confidence and their skills. I hope that other counties will follow Sussex's lead in the future and organise events such as this one for children with disabilities."*

The event was supported by an army of young leaders from local secondary schools, who helped local sports organisations to deliver and officiate the sports; giving them real leadership experience and the opportunity to work alongside partners with a wealth of local expertise.

Our work to engage 14-19 year olds

The Satellite Club initiative is strongly influenced by Sport England's strategic focus on affecting sporting behaviour change amongst young people. The initiative aims to provide opportunities for young people to take part regularly in sport and activity through the creation of enjoyable, convenient opportunities designed around their needs and provide a positive experience of being active.

In line with Sport England's strategy (*Towards an Active Nation 2016*), and the Trust's own 2018-23 strategy, the satellite club programme in Sussex has seen the roll out of clubs across the county targeting young people aged 14-19, inactive young people, young people with disabilities and those from lower socio-economic groups. During 2018/19 we saw **522 young people** accessing the satellite club programme across **22 clubs**. 49% of attendees being female and 12% having a disability. 67 Clubs have been sustained since the start of the initiative in 2013

2.2 MOTIVATING INACTIVE PEOPLE TO BECOME MORE ACTIVE

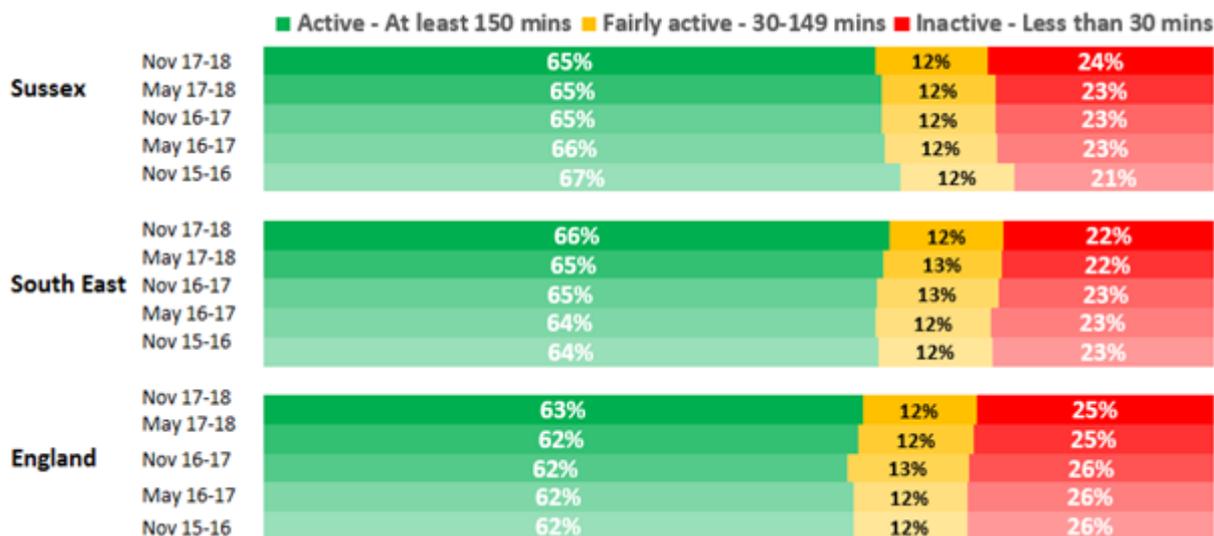
Getting People More Active

In 2017-18, the key measure of sports participation levels changed to Sport England's **Active Lives Survey**, to better measure the priorities identified in their 'Towards an Active Nation' strategy. There is now a focus on supporting people who are currently inactive to become active. Five survey periods have now been published covering the period November 2015-16 to November 2017-18.

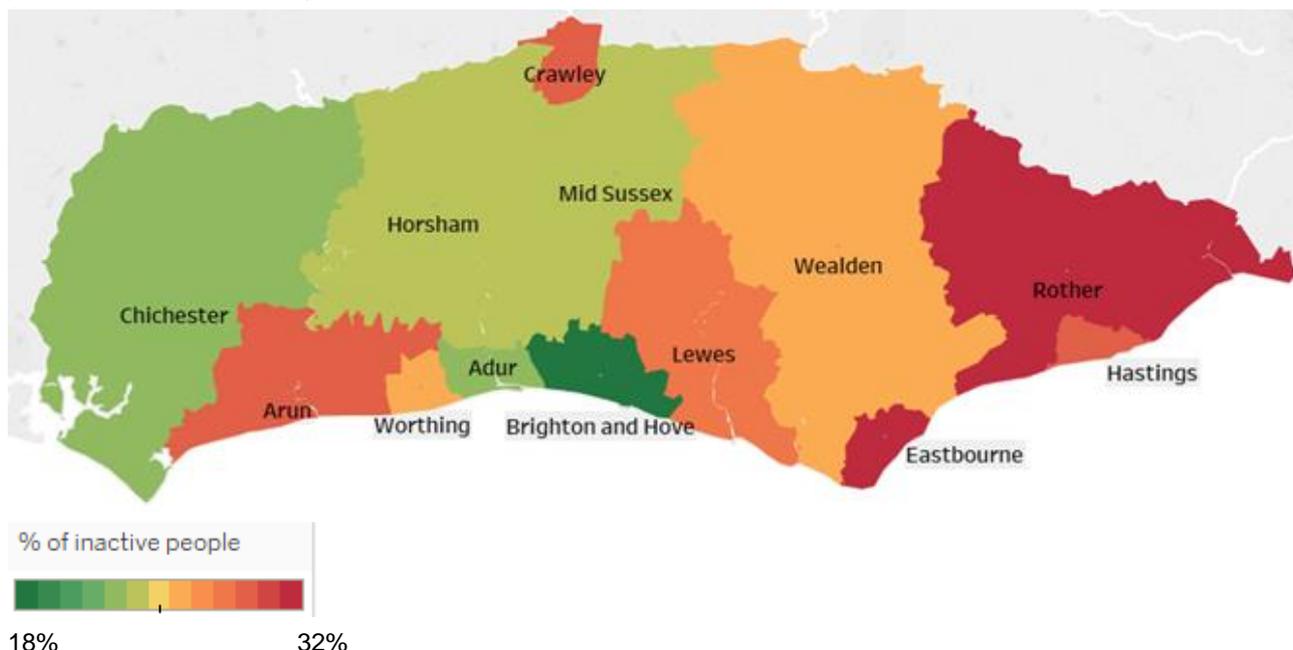
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FOR THE YEAR ENDED 31 MARCH 2019

While there has been a statistically significant decrease in inactivity in England, and the South East, Sussex has seen an increase in inactivity over this period



Source: Active Lives Survey Nov 15-16 to Nov 17-18, <https://www.sportengland.org/research/active-lives-survey/>
Within Sussex there is significant variation in activity levels with several local authority areas with inactivity levels above the national average. The Trust is focusing on areas with the highest levels of inactivity to support delivery partners to increase activity levels in those areas.



Our disability and inclusion work

The Trust endeavours to work on all areas of disability and inclusion. Disability sits as one of the organisation's priority groups and we continue to influence the work of our local partners in developing better physical activity and sports provision for people with disabilities.

We have identified various key working areas of disability within the network including, adults with learning disabilities, children and young people with learning disabilities, mental health, wheelchair sport, women and girls, and people with complex needs. Through these working areas the Trust has taken a leadership role in encouraging partners from the public, private and voluntary sector to work more collaboratively.

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The Trust has also continued to work with Sport England to deliver the This Girl Can (TGC) campaign following their new launch this year, working closely with our TGC Ambassador. We have driven the agenda by ensuring increasing activity levels for women and girls are key themes at both the Active Sussex Network and the Sussex Disability Sports Network events in 2018/19.

2.3 WORKING IN THE COMMUNITY TO ENGAGE NEW & EXISTING STAKEHOLDERS

Active Sussex Conference & Network

The Active Sussex Conference (September 2018) and Active Sussex Network (February 2019) were successfully coordinated and delivered with a range of partners attending from Local Authorities, Public Health, Leisure Trusts, National Governing Bodies of Sport and Education. Over the past couple of years we have seen a real shift in the range of attendees at Active Sussex Network events, in line with the emerging stakeholders in our strategy.

Traditionally, the Active Sussex Conference and Network events were aimed at National Governing Bodies of sport; allowing them to share best practice. However, as the Trust now works with a more diverse range of non-traditional partners, it has evolved this professional networking programme and communications to ensure that it is hosting an attractive and beneficial event for both existing stakeholders, and new stakeholders.

The programme for the events were reflective of partner feedback with increased informal networking opportunities alongside keynote speakers, strategic updates, a Q&A debate, best practice round tables, hot topics and workshop sessions. Following feedback from partners as part of the Performance Management review, identified emerging stakeholders from the Community Voluntary Sector (CVS) were targeted to attend.

Key highlights;

- 138 delegates across the two events
- Keynote Speakers included inspirational motivational speaker, Steve Judge, and leading physical activity and health expert, Professor Jim McKenna
- 100% of delegates rate the events as 'good value for money'

2.4 BRINGING IN NEW INVESTMENTS & PARTNERSHIPS

During the first quarter of 2018/19, Active Sussex was successful in applying for **£40,000** of funding from Sport England for workforce development. The funding was focusing on an area Inactivity Hub 1, in this case the local authority of Rother. This insight led, asset based approach aimed to recruit and develop a workforce (coaches, volunteers, clubs and professional workforce) to meet the needs of priority audiences in the wards of Sidley, Central, Sackville, Eastern Rother, Rye and St Michaels as identified in the Trust's Primary Offer application.

In January 2019, the funding application for **£80,000** submitted to the Sport England Local Workforce Investment Fund was also successful. This is to upscale the existing workforce project from April 2019 – March 2021 to include target wards in the local authority areas of Hastings (Inactivity Hub 2), Wealden, Eastbourne and Lewes (Inactivity Hub 3). In addition to Rother District Council, Hastings Borough Council and 3VA (Eastbourne, Lewes & Wealden areas) have been identified as lead stakeholders in co-designing the workforce project, and initial engagement meetings were held towards the end of the reporting period.

An exciting development for the 2018/19 academic year, has been the introduction of Specsavers as the new headline sponsor. This came about through direct negotiation between the Trust and the 16 Sussex-based Specsavers stores. The sponsorship has allowed the Trust to enhance the experience for the children attending the event, and to include more sports and opportunities than ever before.

The Specsavers agreement covers the badged events in the early part of 2019, and will be brought to life at the summer festival in June 2019, where the experience and atmosphere will be ramped up for the schools and children.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

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Sussex Sports Awards 2018

The Sussex Sports Awards 2018 took place in November, at the prestigious Grand Hotel in Brighton. Over 300 guests attended a gala-dinner where awards were presented to the counties top athletes, most dedicated volunteers, and everybody in between. This year's guest host was the much-loved British sporting icon, Eddie 'The Eagle' Edwards.

Business partnerships continued with BBC Sussex and Witness BTN (media partners), Freedom Leisure, Rix & Kay Solicitors LLP, Sussex County FA, the University of Brighton and Wave Leisure, whilst new sponsorships were secured with Create Development, Everyone Active and the Platinum Publishing Group. The cumulative value of these sponsorships, fundraising and ticket sales from the event generated just under **£29,000** during the year.

2.5 STAKEHOLDER COMMUNICATIONS

Over the past 12 months the Trust's role has changed to more of a strategic and insight role rather than the direct delivery of programmes. With this new direction our communication has changed in-line with its' Strategy 2018-2023; our aim is to increase the engagement of partners in Active Sussex communications and our objectives achieved through different marketing and communications channels throughout 2018-19.

Website

The Trust's online presence was consolidated by maintaining and updating the **Active Sussex** website with organisation success stories, regular news, events and video postings. In the financial year 2018-19 our website attracted 59,212 visitors, 70,083 sessions, and 140, 287 page views. While the average session duration per user and number of sessions per user increased, there was a 15.16% drop in website sessions. Updates included a new-look newsletter sign-up form and button, enabling an easier process for signing up for our newsletters. A new web banner was also developed for the homepage ensuring we signposted visitors to the Active Sussex Strategy 2018-2023.

Press & PR

Our global reach online is supported by solid connections with traditional media, with regular coverage in local and regional newspapers, online and broadcast. The Sussex Sports Awards, in its sixteenth year, is a key marker in the Trust's calendar, raising our profile locally, driving traffic to our website and consolidating our links with local and regional businesses. The 2018 awards generated a total AVE (advertising value equivalency), from online clips alone, of £12,241.94 and a total reach of 14,218,667, driving more traffic to our website. This means that AVE was down by 48.1% - mainly due to shift in online publication to print and change in media monitoring software metrics (change from Gorkana to Vuelio), while total reach was up by 96.7%.

E-news

The Active Sussex monthly eNews is sent out to 534 subscribers from across the globe, now in line with GDPR guidelines - an increase of 50.4% from the previous year. This is due to simplification of the sign-up process, clear signposting on our website, a social media campaign and commitment from all staff members at Active Sussex events and when meeting new partners and organisations.

For our Education and Disability and Inclusion e-Newsletters we have 491 (increase of 34.8%) and 448 (increase of 52.5%) recipients.

Social media

The Active Sussex social networks saw an increase in engagement rates from the previous year:

- 7,200 follows on Twitter - up 1.7% on 2017/18
- 2,418 follows on Facebook - up 4.8% on 2017/18
- 979 followers on Instagram - up 63.7% on 2017/18
- LinkedIn - 416 followers on LinkedIn - up 8.4% on 2017/18

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

2.6 STRONG DIVERSE LEADERSHIP

Governance

The Trust could not operate without rigorous financial policies, sound operational management and comprehensive governance procedures. 2018-19 was a transitional year that saw the Trust led by an Interim Chair for a period, and the recruitment of new trustees.

They have led and served the Trust well at a time when a new strategy was being developed, and the organisation was still finalising numerous external funding bids, as well as undertaking the Quest assessment and an external governance evaluation. It is a credit to the organisation that the External Stakeholder Survey and Staff Satisfaction Surveys both returned improved scores on 2017-18.

The Trustees have ensured that the Trust operated in a manner that complies with statutory regulations, including those laid down in charity and corporate law. The Board of Trustees met four times during the reporting period, plus attendance at the AGM 2018. Sub-committees also met four times each during 2018-19 to oversee, guide and provide scrutiny to the Strategic Management Group in their implementation of the annual delivery plan and associated operations.

Well-qualified trustees and professional advisors managed the Trust's human resources function, ensuring staff employment rights are observed, and that annual appraisal and continual professional development is undertaken. Finances are managed in accordance with the Trust's financial regulations and an industry-recognised accounting package is used to allocate restricted, designated and unrestricted budgets; to record all transactions, to provide monitoring reports and to reconcile income and expenditure. The Trust's accounts are subject to external audit.

An extra level of assurance was achieved during 2018-19, as the Trust completed the Quest Active Communities assessment, achieving a 'Very Good' rating in three out of the five modules scored, and 'Good' overall. In compliance with Tier 3 of the Code for Sports Governance, the Trust also underwent an independent external board evaluation, conducted by consultants Campbell Tickell. The brief for the evaluations made clear that the ultimate outcome is intended to be the delivery of changes by Active Partnership boards which achieve improvements in governance. It provides a statement of position enabling Boards to understand their strengths and build on opportunities to become stronger. The external findings were that the Trust's governance was strong in all elements reviewed, with only a few minor changes to enhance what is currently a very robust governance framework.

Safeguarding

The Trust has achieved a green RAG rating, based on the annual framework review carried out by the Child Protection in Sport Unit (CPSU). This rating acknowledges our commitment to maintaining and embedding effective safeguarding standards across the organisation and advocating these messages across the partnership.

The 2018-2019 implementation plan has been monitored throughout the year and progress has been recorded against the actions set, including priorities as agreed with CPSU. Each action is linked to our key policy objectives to ensure safeguarding is embedded across the whole organisation, and all staff take responsibility for promoting good safeguarding practice internally (staff and trustees) and externally to our stakeholders.

The range of our responsibilities include management of welfare provision at the School Games and Parallel Youth Games (for the first time), as well as ensuring commissioned delivery partners have satisfactory Safeguarding procedures in place, plus supporting and signposting coaches, volunteers, parents and young people who may have a safeguarding concern.

We have good established links with the local authority safeguarding teams to ensure that the sport and physical activity sector is considered with regards to their plans and communication from both a safeguarding children perspective and engaging with children and parents via a different route.

The organisation has dealt with numerous safeguarding enquiries and assisted local authorities via case management review meetings.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Equality

The Trust is an accredited Equality Standard (Foundation Level) organisation. In the past year, we have been tasked with meeting the requirements of the Code of Governance for Sport that has resulted in an increased need to address equality and diversity challenges. Key areas of delivery has included:

- Updated information about equality and diversity on the Active Sussex website
- Completing an Equality Annual Audit of Trustees and Staff
- Identified equality training

3 FINANCIAL REVIEW

The Statement of Financial Activities shows funds brought forward of **£392,240** and income received for the 2018-19 financial year of **£764,174**. The total expenditure was **£704,908** and the net actuarial loss on the pension fund was **£57,000** giving net movement in funds of **£2,266** for the year ending 31 March 2019. The principal financial management policies and procedures deployed during the year are stated earlier in this report.

a) Reserves Policy

The Trust's reserves protocols ensures that sufficient unrestricted funds are held to cover a minimum of six months' employment and running costs and 100% end of contract costs (in the event of any significant delays or cessation of external core funding). The fund required to cover these costs is £150,000, however at 31 March 2019 the fund stood at **£248,063**. This figure is currently higher than the level expected due to additional income generated, efficiency savings and higher pensions costs that did not come to fruition, as a lower than expected number of the staff participated in the pension scheme. The policy is due for review in 2019, and a £40,000 budget has been designated to drive the Trust's charitable fundraising activities in 2019/20.

b) Principal Funding Sources

The Trust's principal funding stream continues to come from Sport England. Of the **£764,174** income received, 92% of this (**£702,159**) came from Sport England. The remaining income has been generated from:

1. Corporate sponsors
2. Trust members (mainly local government)
3. Club, Coach and Volunteer Development courses fees
4. Project Management fees

92% of income is restricted and is therefore spent on the specific sport and physical activity outcomes detailed as per conditions of the funding award. More importantly, the expenditure has directly supported the key objectives of the charity.

c) Senior Management Remuneration

As a result of TUPE of staff from its former host organisation, the University of Brighton, the Trust initially adopted the University's national remuneration framework, against which all staff pay levels were set in line with their level of responsibility and seniority. All staff pay is reviewed annually by the Trust's Human Resources & Nominations Committee, and pay increments are subject to completion of an annual staff appraisal. Cost of living rises are awarded in line with RPI (Q4/Feb annually) and subject to affordability by the Trust. For 2018-19, a 1.0% pay increase was awarded. During the year the senior management team pay totalled **£220,733** (see note 11 to the accounts).

d) Related Parties

No trustee received any remuneration during the year. Two trustees, Mrs K Burrell and Ms C Reynolds, are employed by Freedom Leisure Trust, a sponsor of Active Sussex, further details can be found in the notes to the accounts.

No other trustee received any financial benefit from any of the transactions undertaken.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

e) Risk Management

The Trust maintains a comprehensive risk register which identifies the principal risks, together with the steps to be taken to manage them. Each risk is stated as either 'strategic' or 'operational': the key strategic risk is non-compliance or breach of legal/statutory responsibilities leading to loss of stakeholder confidence and risk to investment. The key operational risk is the loss of key staff resources, both staff and financial.

One significant risk (identified in the 2016-17 report) remains on the risk register relating to the Trust's liabilities arising from ongoing membership of the East Sussex Local Government Pension Fund. The Trustees and Chief Executive continue to monitor this closely through annual actuarial valuation and open dialogue with the scheme administrators. The risk register is overseen by the Governance & Audit Committee and reviewed by the Board every quarter.

The Trust through its Governance & Audit Committee continued to develop its corporate business policies during 2018-19, with any policy changes endorsed at Board level. The necessary business protection, human resources and financial policies continued to be in place, as do the Trust's Equality and Safeguarding in Sport policies.

4 PLANS FOR FUTURE PERIODS

2019/20 will see the Trust consolidate on its previous years' work, but with a view to bringing to life its strategy ambitions in collaboration with partners. This will involve a more focused approach, using insight to really understand the motivations of the most inactive populations in Sussex, and to generate investment to fund more targeted and tailored interventions locally. The Trust will be seeking to generate more investment to deliver more targeted interventions that will help with its partners contribute to the Trust's common strategic outcomes. It plans to commission an external fundraising agency to help them with this investment aim.

The Trust's main funder continues to task the Trust with focusing on local insights into its inactive population and taking a lead on bringing strategic delivery partners to the table to develop a more collaborative way of working and investing in sport and physical activity programmes. They also continue to invest in activity programmes for children and young people, which again fits well within the aims and objectives of our strategy outcomes. These are summarised below.

4.1 Sport England Primary Role

This contract requires the Trust to focus on the following areas:

Strategic networking & partnership working

The Trust will continue to engage with a wide variety of stakeholders from the public, private and community voluntary sectors, in order to position sport strategically in local plans, and to support the case for investment in physical activity programmes. Our key partners are local government departments, public health, education, leisure trusts/facility operators, the community voluntary sector and local businesses. We will also ensure our stakeholders are made aware of Sport England's new investment themes and funding programmes and facilitate joint/collaborative project applications where appropriate.

A significant part of the work, particularly in the East Sussex localities will be working with local strategic partners to better understand the districts and to get an in-depth snapshot about barriers local people are facing to exercise and activity. We will therefore be working with 3VA, Rother District Council and stakeholders in Hastings to support their work in promoting behaviour change both among local people and sport and physical activity providers.

Local intelligence and understanding (creating and using participation insight)

The Trust will work to ensure it develops a high level of understanding of the local area (the market, audiences and organisations) and what will work best for the delivery of sport and physical activity in Sussex. With the introduction of the new Active Lives measure, the Trust's work will primarily focus on supporting partners to reduce the number of inactive people across the county, which currently sits at 24%. It will also work with partners to better understand the nature of the workforce required to engage our inactive populations, initially working in areas of high inactivity and deprivation.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Board effectiveness

As a body in receipt of public funds, the Trust will continue to ensure compliance with the Code for Sports Governance 2016, and ensuring it meets the five principles of good governance outlined in the Code.

Leadership

Ensuring there is sound leadership in terms of setting strategic direction, policy; that trustees and senior staff are appropriately skilled to run the organisation; that there is financial planning and management, as well as the development of the organisation and its people. The Trust will be embedding its 2018-23 strategic policy and undertake trustee recruitment to put in place a permanent Independent Chair. It will review its trustee appointments on an annual basis to ensure the right balance of skills and people are recruited.

Delivery arrangements and business efficiencies

The Trust will ensure that it has the right organisational structure, and appropriately skilled personnel, to deliver the primary role contract and any programmes (see below) for which it is funded.

4.2 Sport England Programme Delivery

Primary Schools

- Continued support for primary schools with the effective utilisation of the primary PE and sport premium
- The publication of the School Sport Action Plan will inform some of the delivery and we will ensure that schools are made aware of the plan as soon as it has been released. We will ensure any updated PE & Sport Premium guidance and grant conditions are communicated meaningfully to Sussex primary schools.
- CPD will continue to be organised on a demand and training needs basis.
- Building on the success of 2018/19 we plan to deliver further governor training workshops across Sussex, focussing on target areas and where workshops have not been delivered before.
- We anticipate that schools may require further information and support with how PE, sport and physical activity fit into the new Ofsted Framework and will therefore offer the necessary support.

Satellite Clubs

- Projections for 2019/20: Our target is to deliver 28 projects across the Sussex with a new focus on the 50 most inactive areas for young people in Sussex.

4.3 Trust's Other Organisational Priorities/Events

Club Development

- Coordinate a county wide, **needs led training programme** for clubs, coaches and volunteers that expands to include Club Matters workshops and seminars
- Develop high quality and sustainable community sports clubs through **Clubmark**

Disability & Inclusion

The priority for the upcoming years is to continue to grow the Sussex Disability Sports Network by increasing the membership and the number of Champions leading the network. To also introduce new events to the Sussex Disability Sports Network in the form of disability taster days put on by the local delivery providers. The Trust plans to work alongside partners to help develop funding for these events, the first of which is planned for later in the year.

To have more of an influence on people living with long-term conditions. We will do this by using our own insight data and working with partners who can provide insight on people living with long-term conditions in Sussex. The Trust will also be involved in the long-term conditions campaign set to be launched by Sport England later on in the year, which focuses on physical activity and sport as a means to improving an individual's quality of life. With the launch of the campaign we plan to identify funding that we can use to develop a long-term conditions project alongside our partners within areas of Sussex with high levels of inactivity.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Equality

Highlight plans/priorities for 2019-20

- Ensure Active Sussex meets the requirements of the Code of Governance for Sport in relation to equality and diversity through the delivery of the Diversity Action Plan
- Active Sussex to be an advocate for equality and diversity by raising awareness through locally identified networks
- Embed equality and diversity across all core business and programmes Active Sussex delivers

Marketing & Communications

- Strengthening and aligning of our marketing and communications through the creation of a communications strategy
- Responding accordingly to the new Sport England strategy and being an integral part of helping to deliver 'Towards an Active Nation.' - Increased insight driven, understanding and responding to trends in Sussex
- Increased use of video case studies to demonstrate the impact/benefits of physical activity locally

Safeguarding

Highlight plans/priorities for 2019-20

- Leadership: Strategy, Action Plan; Influencing
- Safeguarding Values & Culture: Resources for additional vulnerability of some children;
- Openness & Communication; Respecting children's views & contributions
- Safely deliver the Parallel Youth Games and School Games
- Delivery of Safeguarding and Protecting Children and Time to Listen Welfare Officer training

EVENTS 2019-20

May 2019 – Sussex Parallel Games

The Parallel Youth Games will take place at K2 Crawley on **15 May 2019**. It will feature elements of the Level 3 School Games. Over 400 young people are expected to take part in a day of competitive sport. The Sussex Parallel Games are delivered in partnership with the Sussex Disability Sport Network and supported financially by The Trust and Everybody Active.

For 2019, the Parallel Youth Games will be bought under the School Games banner for the first time, allowing access to the School Games Organiser network. Not only does this help to safeguard the event for the future, bringing a professional network to support the volunteers that the event relies so heavily on, but also will allow us to grow the event by accessing new schools who don't already have a relationship with the event.

June 2019 - Sussex School Games

The School Games will again be providing the chance for up to 1,000 school children from across Sussex to compete in the School Games in Sussex at K2 Crawley on **26 June 2019**. This will be supported financially by The Everybody Active, the Trust and its' new commercial partner, Specsavers. The new partnership will offer not only new branding, but a heightened experience for the children attending.

We also plan to reignite the memories of London 2012 and the original School Games values with the introduction of the Spirit of the Games awards, for those children demonstrating fair play and determination, with their individual points contributing to the overall School Games leader board.

September 2019 - Active Sussex Network Conference

This year's conference will take place on **19 September 2019**, and will incorporate the Trust's Annual General Meeting, and will also include keynote speakers from the world of health and professional sports development. It will take place at the American Express Community Stadium, Falmer. The Trust aims to deliver a high calibre Conference in September and Active Sussex Network in spring 2020. We will look to continue to grow the attendance and range of partners attending.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

November 2019 - The Sussex Sports Awards

Finally, the high-profile event of the year, showcasing business support for community sport, the Trust is pleased to confirm that the ever popular Sussex Sports Awards will return to the prestigious Hilton Brighton Metropole hotel in Brighton on **Friday 22 November**

5 STRUCTURE, GOVERNANCE AND MANAGEMENT

The Sussex County Sports Partnership Trust ('the Trust') is a company limited by guarantee registered in England and Wales, number 06166961. It is also a registered Charity number 1122082. The Trust was incorporated on 19 March 2007 and was registered as a Charity on 19 December 2007. The Trust is governed by its Memorandum and Articles of Association as reviewed on 16 March 2016. It became fully operational on 2 January 2008.

The Trustees, who are also the Directors for the purpose of company law, who served during the year, were:

Mrs K Burrell

Mr B Clark

Mr A Davy

Miss C Grant

Mr J Hughes (Chair - stepped down Oct 2018)

Mrs M Kinnear

Mrs S Maurel

Mr P Millman (Interim Chair from October 2018)

Miss C Reynolds

Mrs J Schofield (stepped down Jan 2019)

Dr C Whitaker (co-opted for 12 months)

Ms V Woodcock-Downey

The Trust's senior employees support the Board of Directors strategically. Three sub-committees are convened by deploying appropriately skilled members from the Board to deal with Human Resources, Business Development (and Marketing), and Governance (Finance and Legal) matters that arise.

1. Governance & Audit Committee: Mr B Clark (from July 2018), Mr. A Davy, Mr J Hughes (to October 2018), and Mrs S Maurel

2. Human Resources & Nominations Committee: Mr T Howell (from July 2018), Miss C Reynolds, Mrs J Schofield (to Jan 2019) and Ms V Woodcock-Downey (from July 2018)

3. Business Development & Marketing Sub-Committee: Mrs K Burrell, Miss C Grant (to Jan 2019), Mrs M Kinnear and Mr P Millman.

The current Board of Trustees consists of individuals from the public, private and voluntary sectors. They bring the necessary skills and experience to the Trust to ensure sound governance, probity and excellent advocacy of the charity's aims and objectives.

The Trust operates an open recruitment process including shortlisting and interview by the Chair, Chief Executive and representatives of the HR and Governance Committees and is in line with the provisions of Article 12 of the Articles of Association. None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Trust requires all officers and staff to undertake induction and continuing professional development to familiarise themselves with the political, funding and delivery environment in which the Trust operates; to set out their respective roles and responsibilities; and to ensure accountability and compliance with statutory Charity and Company law. All Trustees are able to access governance, equity and safeguarding training opportunities on an ongoing basis via the Trust's professional advisers and through other recognised training providers.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Organisational Structure

Under the current governance arrangements, the day to day executive functions of the Trust are handled by the Trust's senior strategic and operational staff (or Strategic Management Group). This is made up of the Chief Executive and the three Strategic Relationship Managers. The Board oversees the work of the Strategic Management Group (via quarterly reporting process) and is responsible for setting and deciding strategic policy direction in pursuance of the charitable aims and business needs. It approves the recommendations of the Strategic Management Group.

Financial Management

Budgets are devolved to the Strategic Management Group and other individual officers as appropriate, with monthly management accounts provided to all budget holders to enable ongoing financial monitoring and control. The Board of Directors and Governance & Audit Committee receive financial monitoring figures on a quarterly basis. All payments are authorised in accordance with the Trust's published financial regulations, procedures and bank mandate.

Representation

At county level, the Trust had membership of, and/or provided support to, the following strategic groups and meetings:

1. Active Hastings Partnership Group
2. Active Rother Communities Partnership Group
3. Brighton & Hove Sport & Physical Activity Strategic Group
4. East Sussex Healthy Weight Partnership
5. East Sussex Youth Infrastructure Group
6. Local Organising Committee for the Sussex School Games
7. Sussex Sports Disability Network
8. Sussex School Games Organisers Network

Regionally, Sussex is represented by the Trust on the following Active Partnership Network strategic groups:

- Physical Activity Leads
- Safeguarding Leads

Nationally, the Chief Executive continued her appointment as one of two Sport England nominated Directors, representing their interests on the Board London Sport. The Trust meets with its majority funder Sport England on an annual basis to review progress.

6 REFERENCE AND ADMINISTRATIVE DETAILS

Professional Services

The following organisations provided services to the Trust during the reporting period:

- **Accountancy & Audit**
TC Group Ltd, The Courtyard, Shoreham Road, Upper Beeding, Steyning, West Sussex, BN44 3TN
- **Banking**
Barclays Bank PLC, Floor 27, Churchill Place, London, E14 5HP
- **Human Resources**
Rix & Kay Gatekeeper Services, The Courtyard, River Way, Uckfield, East Sussex, TN22 1SL
- **Payroll**
Plummer Parsons Accountants, 18 Hyde Gardens, Eastbourne, East Sussex, BN21 4PT
- **Solicitors**
Rix & Kay Solicitors LLP, The Courtyard, River Way, Uckfield, East Sussex, TN22 1SL

**SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
TRUSTEES' REPORT (CONTINUED)**

FOR THE YEAR ENDED 31 MARCH 2019

Disclosure of information to auditors

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Auditors

The TC Group were appointed for the 2018-19 period.

On behalf of the Board of Trustees

Mrs S Maurel (Chair)

Trustee

Dated

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST

(ACTIVE SUSSEX)

(LIMITED BY GUARANTEED)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of Sussex County Sports Partnership Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
INDEPENDENT AUDITORS' REPORT**

TO THE TRUSTEES OF SUSSEX COUNTY SPORTS PARTNERSHIP TRUST

We have audited the financial statements of Sussex County Sports Partnership Trust (the 'charitable company') for the period ended 31 March 2019 on pages 19 to 35. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
INDEPENDENT AUDITORS' REPORT (CONTINUED)**

TO THE TRUSTEES OF SUSSEX COUNTY SPORTS PARTNERSHIP TRUST

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 15, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
INDEPENDENT AUDITORS' REPORT (CONTINUED)**

TO THE TRUSTEES OF SUSSEX COUNTY SPORTS PARTNERSHIP TRUST

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Mark Cummins FCCA (Senior Statutory Auditor)
for and on behalf of**

**TC Group
Statutory Auditor**
Office: Steyning, West Sussex

Date:

**SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds £	Designated funds £	Pension fund £	Restricted funds £	Total 2019 £	Total 2018 £
Income from:							
Donations, grants and gifts	3	713	2,129	-	340,948	343,790	411,178
Charitable activities	5	2,833	22,367	-	349,711	374,911	398,798
Activities for generating funds	4	3,549	28,958	-	11,500	44,007	31,460
Investment income - Interest received		1,466	-	-	-	1,466	1,050
Total income		8,561	53,454	-	702,159	764,174	842,486
Expenditure on:							
Charitable activities							
The development of sport in Sussex		43,786	46,246	-	614,876	704,908	869,206
Total expenditure	6	43,786	46,246	-	614,876	704,908	869,206
Net income/(expenditure)		(35,225)	7,208	-	87,283	59,266	(26,720)
Gross transfers between funds	18/19	34,142	32,875	-	(67,017)	-	-
Net gains/(losses) on pension fund	16	-	-	(57,000)	-	(57,000)	8,000
Net movement in funds		(1,083)	40,083	(57,000)	20,266	2,266	(18,720)
Fund balances at 1 April 2018		249,146	74,523	(238,000)	306,571	392,240	410,960
Fund balances at 31 March 2019		248,063	114,606	(295,000)	326,837	394,506	392,240

All activities are classed as continuing. There are no recognised gains or losses other than those reported on the Statement of Financial Activities.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
BALANCE SHEET

AS AT 31 MARCH 2019

	Notes	2019		2018	
		£	£	£	£
Fixed assets					
Tangible assets	12		-		217
Current assets					
Debtors	13	47,235		39,651	
Cash at bank and in hand		744,742		643,728	
		<u>791,977</u>		<u>683,379</u>	
Creditors: amounts falling due within one year	14	(102,471)		(53,356)	
Net current assets			689,506		630,023
Provision for liabilities and charges					
Pension scheme liability	16		(295,000)		(238,000)
Total assets less current liabilities			<u>394,506</u>		<u>392,240</u>
Income funds					
Restricted funds	18		326,837		306,571
Unrestricted funds:					
Designated funds	19		114,606		74,523
Designated – Pension Fund	16		(295,000)		(238,000)
Other charitable funds			248,063		249,146
			<u>394,506</u>		<u>392,240</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on

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S Maurel (Chair) Trustee

Company Registration No. 06166961

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX) (LIMITED BY GUARANTEED) NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2019

1 Statutory information

Sussex County Sports Partnership Trust is a charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Legal and Administrative Information page.

2 Accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Sussex County Sports Partnership Trust meets the definition of a public benefit entity under FRS102. Assets and Liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). There are no material uncertainties about Sussex County Sport Partnership Trust's ability as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

2.2 Income

All income is recognised in the Statement of Financial Activities once the Trust has gained entitlement to them and the amounts can be quantified with sufficient reliability. Income is shown net of VAT where this is applicable. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities once receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by Trust, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the Trust where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is recognised in the financial statements when receivable.

2.3 Expenditure

Expenditure is recognised on an accruals basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is included within the item of expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Trust in pursuit of its charitable objectives. It includes both direct costs and support costs relating to such activities. Support costs, including salaries, are apportioned on the basis of the time involved on the activity.

Governance costs include those costs associated with meeting the statutory requirements of the Trust and include its audit fees and costs linked to strategic management of the Trust. These costs are now included in support costs under the Charities SORP (FRS 102).

2.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Computer equipment	3 years straight line
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2.5 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

2 Accounting policies (continued)

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments. The Trustees seek to use short and medium term deposits where possible to maximise the return on monies held at the bank and to manage cash flow.

2.7 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliable.

2.8 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

2.9 Pensions

Some staff are members of the Local Government Pension Scheme (LGPS) administered by East Sussex County Council. Under the definition of FRS 102 the scheme is a multi-employer pension scheme.

The LGPS is a defined benefit pension scheme and is able to identify the charity's share of assets and liabilities and the requirements of FRS 102, section 28 Employee Benefits, have been followed. The charity's share of the LGPS assets are measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset or liability on the balance sheet. Any movements in the asset or liability between balance sheet dates is reflected in the statement of financial activities.

2.10 Accumulated funds

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

Pension fund comprises of the charity's share of assets and liabilities in the Local Government Pension Scheme (LGPS) detailed in 2.9 above.

2.11 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the date of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in the Statement of Financial Activities.

2.12 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

3 Grants, donations and gifts

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2019 £	Total 2018 £
Donations, grants and gifts	713	2,129	500	3,342	25,078
Grants receivable for core activities – Sport England	-	-	340,448	340,448	386,100
	<u>713</u>	<u>2,129</u>	<u>340,948</u>	<u>343,790</u>	<u>411,178</u>

4 Activities for generating funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2019 £	Total 2018 £
Sponsorship	-	24,250	11,500	35,750	26,748
Event tickets	2,998	2,959	-	5,957	4,712
Other fundraising activities	551	1,749	-	2,300	-
	<u>3,549</u>	<u>28,958</u>	<u>11,500</u>	<u>44,007</u>	<u>31,460</u>

5 Income from charitable activities

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2019 £	Total 2018 £
The development of sport in Sussex	<u>2,833</u>	<u>22,367</u>	<u>349,711</u>	<u>374,911</u>	<u>398,798</u>

Included within income relating to the development of sport in Sussex are the following restricted grants:

Sport England	342,261	356,645
Spirit of Rugby	-	3,800
Club Coach Volunteer Fees	3,450	6,297
English Schools FA	4,000	4,000
Other grants received	-	300
	<u>349,711</u>	<u>371,042</u>

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

6 Total expenditure

	Staff costs £	Depreciation £	Other costs £	Grant funding £	Total 2019 £	Total 2018 £
Charitable activities						
<u>The development of sport in Sussex</u>						
Activities undertaken directly	347,487	217	163,596	-	511,300	590,252
Grant funding of activities	-	-	-	137,709	137,709	217,813
Support costs	26,155	-	29,744	-	55,899	61,141
	<u>373,642</u>	<u>217</u>	<u>193,340</u>	<u>137,709</u>	<u>704,908</u>	<u>869,206</u>

7 Grants payable

	2019 £	2018 £
The development of sport in Sussex	<u>137,709</u>	<u>217,813</u>

The above grants were all paid to institutions. These institutions consist of Registered Charities, Community and Amateur Sports Clubs, Leisure Centres and other Sporting Institutions.

8 Support Costs

	2019 £	2018 £
Rent: University of Brighton	15,480	16,323
Insurance	1,440	2,543
LGPS Performance Bond	5,099	5,059
Governance costs	7,725	6,670
Staff costs	26,155	30,546
	<u>55,899</u>	<u>61,141</u>

Included within governance costs is £7,725 (2018: £6,670) in relation to audit fees. Included in other costs are fees payable to the auditor for other services in the year totalling £19,193 (2018: £Nil).

**SUSSEX COUNTY SPORTS PARTNERSHIP TRUST
(ACTIVE SUSSEX)
(LIMITED BY GUARANTEED)
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9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year (2018: none). P Millman was reimbursed expenses of £Nil during the year (2018 – £108). There are no related party transactions that require disclosure.

10 Statement of financial activities comparative funds – year ended 31 March 2018

	Unrestricted funds £	Designated funds £	Pension fund £	Restricted funds £	Total 2018 £
Income from:					
Donations, grants and gifts	303	3,258	-	407,617	411,178
Charitable activities	5,258	22,498	-	371,042	398,798
Activities for generating funds	2,708	28,752	-	-	31,460
Investment income - Interest received	1,050	-	-	-	1,050
Total income	9,319	54,508	-	778,659	842,486
Expenditure on:					
The development of sport in Sussex	47,079	50,409	-	771,718	869,206
Total expenditure	47,079	50,409	-	771,718	869,206
Net income/(expenditure)	(37,760)	4,099	-	6,941	(26,720)
Gross transfers between funds	33,790	3,528	-	(37,318)	-
Net gains/(losses) on pension fund	-	-	8,000	-	8,000
Net movement in funds	(3,970)	7,627	8,000	(30,377)	(18,720)
Fund balances at 1 April 2017	253,116	66,896	(246,000)	336,948	410,960
Fund balances at 31 March 2018	249,146	74,523	(238,000)	306,571	392,240

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11 Employees

Number of employees

The average monthly number of employees during the year was:

	2019	2018
	Number	Number
Sports development	9	9
Administration	1	1
	10	10

Employment costs

	2019	2018
	£	£
Wages and salaries	316,198	357,474
Social security costs	22,039	32,563
Other pension costs	35,405	46,337
	373,642	436,374

There were no employees whose annual remuneration was £60,000 or more.

The key management personnel of the charity comprise the Chief Executive, the Business Support Manager, the Senior Partnership Manager and the Education and Club Links Manager. The total employee benefits of key management personnel of the charity were £220,733 (2018: £210,774).

12 Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2018	12,728
At 31 March 2019	12,728
Depreciation	
At 1 April 2018	12,511
Charge for the year	217
At 31 March 2019	12,728
Net book value	
At 31 March 2019	-
At 31 March 2018	217

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13 Debtors	2019	2018
	£	£
Trade debtors	19,248	872
Prepayments and accrued income	27,987	31,733
Other debtors	-	7,046
	<u>47,235</u>	<u>39,651</u>

14 Creditors: amounts falling due within one year	2019	2018
	£	£
Trade creditors	4,299	22,262
Credit card	520	661
Taxes and social security costs	13,808	9,240
Pension liability	5,143	2,451
Accruals	77,240	17,752
Deferred income	1,461	990
	<u>102,471</u>	<u>53,356</u>

15 Pension and other post-retirement benefit commitments

At the balance sheet date £5,143 (2018: £2,451) was owed in respect of contributions to schemes.

	2019	2018
	£	£
Contributions payable by the company for the year	35,405	46,337
	<u>35,405</u>	<u>46,337</u>

16 Employee Benefit Obligations

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. The total contribution made for the year ended 31 March 2019 was £17,000 (2018: £33,000) of which employer's contributions totalled £12,000 (2018: £24,000) and employees' contributions totalled £5,000 (2018: £9,000).

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16 Employee Benefit Obligations (continued)

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Present value of funded obligations	(1,597,000)	(1,399,000)
Fair value of plan assets	1,302,000	1,161,000
	<u>(295,000)</u>	<u>(238,000)</u>
Present value of unfunded obligations	(295,000)	(238,000)
Deficit	(295,000)	(238,000)

The amounts recognised in SOFA are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Current service cost	23,000	47,000
Net interest from net defined benefit asset/liability	6,000	7,000
	<u>29,000</u>	<u>54,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Liabilities at start of period	(238,000)	(246,000)
Current service cost	(23,000)	(47,000)
Interest cost	(6,000)	(7,000)
Employer contributions	12,000	24,000
Change of assumptions	(132,000)	41,000
Experience (loss)/gain	-	-
Return on assets	92,000	(3,000)
	<u>(295,000)</u>	<u>(238,000)</u>

Principle actuarial assumptions (expressed as weighted averages):

	2019	2018
Pension increase rate	2.40%	2.30%
Salary increase rate	2.80%	2.70%
Discount rate	2.50%	2.70%

Commutation: An allowance is included for future retirements to elect to take 50% of the maximum additional tax free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax free cash for post-April 2008 service.

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16 Employee Benefit Obligations (continued)

Sensitivity Analysis:

	Approximate % increase to Defined Benefit Obligation	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	16%	249
0.5% increase in the Salary Increase Rate	3%	53
0.5% increase in the Pension Increase Rate	12%	191

Mortality Assumption:

Vita Curves with improvements in line with the CMI 2013 model assuming the current rate of improvements has peaked and will converge to a long term rate of 1.25% p.a. Based on these assumptions, the average future lift expectancies at age 65 are summarised below:

	Males	Females
Current Pensioners	22.1 years	24.4 years
Future Pensioners*	23.8 years	26.3 years

* Figures assume members aged 45 as at the last formal valuation date.

Major categories of plan assets:

	31 March 2019	31 March 2018
Equities	65%	71%
Bonds	22%	14%
Property	10%	10%
Cash	3%	5%

All of the information documented within this note is derived directly from the information provided in the FRS102 Actuarial Valuation compiled at 31 March 2019.

17 Share capital & control

Sussex County Sports Partnership Trust is a company limited by guarantee and has no share capital. No one member has overall control of the charity.

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18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Balance at 31 March 2019
	Balance at 1 April 2018	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Active Kids	849	-	(456)	1,785	2,178
Club Links Makers	8,200	27,453	(50,410)	22,672	7,915
Club Conversations	3,185	-	-	(3,185)	-
Coach Education	13,099	-	-	(13,099)	-
Club Coach Volunteer	3,857	-	-	(3,857)	-
Coaching Development Manager	306	-	-	(306)	-
Core funding	85,154	358,148	(282,166)	(75,650)	85,486
CSP General Administration	-	6,418	(17,664)	58,000	46,754
DfE Volunteering	7,323	8,000	(6,075)	(400)	8,848
Primary School Support	59,308	56,888	(59,494)	(1,000)	55,702
PYG Games	5,034	-	-	(5,034)	-
Satellite Club Local Delivery	34,049	140,802	(71,331)	(33,872)	69,648
School Games	36,835	61,000	(67,852)	16,750	46,733
SDO Capacity	28,035	-	-	(28,035)	-
Spirit of Rugby	1,786	-	-	(1,786)	-
Sportivate Project	19,551	-	(19,551)	-	-
Workforce Investment	-	43,450	(39,877)	-	3,573
	306,571	702,159	(614,876)	(67,017)	326,837

Transfers represent the charity's costs of management, administration and office costs which have been taken to unrestricted funds for ease of monitoring expenditure in each of these areas. There are also internal transfers where a grant-funded programme has ceased, and the funds are transferred to a budget code to use for a similar purpose for which funds were originally granted. All transfers are within the terms and conditions of each grant. Significant transfers over £2,000 are explained within their respective narrative below.

Active Kids is a free or low cost training initiative to improve confidence in delivering sports based activities to disabled people. The funds were originally granted by the Activity Alliance (formerly known as the English Federation of Disability Sport) in 2017/18.

Club Links Maker is a grant received from Sport England for the employment of a senior manager to oversee the strategic delivery of the Sussex School Games and the delivery of the Satellite Clubs programme in Sussex.

Club Conversations is a jointly funded collaborative programme (with Surrey CSP) from Sport England's Club Matters Innovation Fund. This will provide an opportunity for clubs to work together to identify best practice and challenges that will underpin the follow-up support delivered in that area (i.e. Club Matters workshops). It is restricted funding. The programme ceased at the end of March 2018, and the £3185 balance was transferred to the Active Sussex Network expenditure budget, which although unrestricted is specifically to support the continuing networking and sharing of best practice through Active Sussex Network events.

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18 Restricted funds (continued)

Coach Education is specific funding set aside from the Sportivate and Satellite Clubs Local Delivery grants to provide opportunities for the continued personal development of coaches supporting National Governing Bodies and Sport England legacy programmes. Sportivate came to an end on 31 March 2018, and the residual **£13,099** balance was transferred to a designated budget for workforce development in other areas not covered by the Sport England Workforce Investment grant.

Club Coach Volunteer is a budget set aside from the Sussex Volunteering, Active Sussex unrestricted funds and workshop fees that supports and subsidises the club, coach and volunteer training and workshop programme. The budget code was renamed *CCV Workshops* for 2019/20 as the training element of the Charity's work with individual coaches and volunteers ceased. The **£3,857** transfer is an internal movement of funds to the renamed budget code.

Coaching Development Manager fund is used for the employment of a specific post for the purpose of developing and supporting a Coaching System Support Network in Sussex. The source of this funding is Sport England.

Core Funding provides for a professional staff team to manage and coordinate the delivery of the core service (to local sports deliverers such as local authorities, NGBs, clubs) contract and to ensure there are sound governance processes in place to enable transparent and efficient management of Sport England funding. This represents the bulk of the Charity's external funding, and the £75,650 internal transfer is to fund several unrestricted operational budget codes:

Active Sussex Network (stakeholder engagement)
Governance (legal, audit, accounting, insurances)
Marketing & PR (
Office costs (rent, office supplies, IT, phones, stationery)
Safeguarding & Equality (compliance & training)
Web Development & Maintenance

CSP General Administration fund is used for the employment of a specific post to support the general administration of the charity, including office management, servicing the Board and Satellite club programme.

DfE Volunteering is specific funding received from the Department of Education to provide a voluntary workforce to support the delivery of the School Games programme, at levels 1, 2 and 3.

Primary School Support income is granted to Active Partnerships by Sport England to support primary schools in their area in their use of the Government's Primary School Sport Premium. Active Sussex's support takes the form of the employment of a dedicated officer, who provides information, tools and guidance to primary schools, to help them access teacher training and other local sports providers who can deliver additional sporting opportunities to their pupils.

Parallel Youth Games is funding generated by the Trust in order to conduct the Youth Games for children with disabilities.

Satellite Club Local Delivery income is a fund provided by Sport England for the development and delivery of Satellite clubs on secondary school and Further Education sites.

School Games is a four level (intra-school, inter school, county festivals and national finals) competition for school children in England, designed to enable every school and child to participate in competitive sport including meaningful opportunities for disabled youngsters. Funding for this event is provided by a grant from Sport England and commercial sponsorship.

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18 Restricted funds (continued)

SDO Capacity income is a fund which partially contributes to the employment costs of the Trust's Sports Development Officer, who provides sports development support to the core service contract and the Sportivate programme. With the closure of the Sportivate programme as at 31 March 2018, this specific post is no longer required and the **£28,035** transferred to the Trust's Operational Reserves. It will be designated to fund the continued employment costs of a core senior level project manager during 2019/20, whose focus will be on working at a strategic level developing, and securing investment for, projects that tackle inactivity.

Spirit of Rugby is part of the nationwide project spread across 2 years and 15 communities with a focus on 16-24 year-olds. This project is funded by Spirit of 2012 – an independent funding body, established by the Big Lottery Fund. The local project aims to raise awareness of disability sport, specifically mixed ability rugby through events and taster sessions driven by volunteers.

Sportivate Project is a national lottery funded programme that gives 11-25 year olds access to six-week courses in a range of sports. The programme is aimed at those who are not currently choosing to take part in sport in their own time, or are doing so for a very limited amount of time. The programme closed at the end of March 2018, and the **£19,551** funds were granted (via a service level agreement) to a local delivery partner - Sussex Clubs for Young People) for activity projects whose outcomes are aligned to those of Sportivate.

Workforce Investment fund is granted by Sport England for the training and development of local workforce with the skills to engage the most inactive populations in Sussex. During 2018/19 **£38,000** of this funding was devolved, via a service level agreement to Rother District Council, to pilot this work in several wards identified with high levels of physical inactivity.

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19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1	Incoming	Resources	Transfers	Balance at 31
	April 2018	resources	expended		March 2019
	£	£	£	£	£
Active Healthy Workplace	7,394	-	(2,534)	-	4,860
Charitable fundraising	1,438	87	-	(1,466)	59
End of contract provision	27,108	-	-	(2,470)	24,638
Primary Business Income	23,364	13,726	-	(17,090)	20,000
Sussex Sports Awards	15,219	28,647	(28,060)	(7,757)	8,049
Club Coach Volunteer workshops	-	5,907	(8,591)	4,060	1,376
Coach Education	-	-	-	13,099	13,099
Fundraising service	-	-	(1,679)	38,000	36,321
Parallel Youth Games	-	5,087	(5,382)	6,499	6,204
	<u>74,523</u>	<u>53,454</u>	<u>(46,246)</u>	<u>32,875</u>	<u>114,606</u>

19 Designated funds (continued)

The designated funds held above are all held in furtherance of the Trust's objects to promote sport and active recreation.

The Active Workplace Project promotes physical activity and health in and around the workplace, in conjunction with employers and activity providers.

Charitable fundraising is made up of donations received by the Trust from online platforms, bespoke events/initiatives and other money generating activities.

The End of Contract Provision is funding set aside as a provision for payment of statutory redundancy payments due as a result of fixed term contracts.

Primary Business Income is income that has been generated via the Primary School Support project as partnership funding for the project and to help sustain the project in the future.

Sussex Sports Awards is income which is generated in order to support the Sussex Sports Awards.

Club Coach Volunteer is a budget set aside from the Sussex Volunteering, Active Sussex unrestricted funds and workshop fees that supports and subsidises the club, coach and volunteer training and workshop programme.

Coach Education is specific funding set aside from the Sportivate and Satellite Clubs Local Delivery grants to provide opportunities for the continued personal development of coaches supporting National Governing Bodies and Sport England legacy programmes.

Fundraising service fund is for a contract relating to raising funds for the charity.

Parallel Youth Games is funding generated by the Trust in order to conduct the Youth Games for children with disabilities.

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20 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Pension fund	Restricted funds	Total
	£	£	£	£	£
Fund balances at 31 March 2019 are represented by:					
Tangible fixed assets	-	-	-	-	-
Current assets	350,534	114,606	-	326,837	791,977
Creditors: amounts falling due within	(102,471)	-	-	-	(102,471)
Pension liability	-	-	(295,000)	-	(295,000)
	<u>248,063</u>	<u>114,606</u>	<u>(295,000)</u>	<u>326,837</u>	<u>394,506</u>

	Unrestricted funds	Designated funds	Pension fund	Restricted funds	Total
	£	£	£	£	£
Fund balances at 31 March 2018 are represented by:					
Tangible fixed assets	217	-	-	-	217
Current assets	302,285	74,523	-	306,571	683,379
Creditors: amounts falling due within	(53,356)	-	-	-	(53,356)
Pension liability	-	-	(238,000)	-	(238,000)
	<u>249,146</u>	<u>74,523</u>	<u>(238,000)</u>	<u>306,571</u>	<u>392,240</u>

21 Disclosure of income and expenditure

This disclosure is a requirement of the Trust's external funders, in order to comply with the UK Code of Sports Governance.

	Sport England	Other public investor income	Non- public income	Total
	£	£	£	£
Revenue grants	683,209	-	-	683,209
Sponsorship income	-	-	35,750	35,750
Other income	-	4,000	41,215	45,215
Total income	<u>683,209</u>	<u>4,000</u>	<u>76,965</u>	<u>764,174</u>
Staff costs	347,487	4,000	8,663	360,150
Grants awarded	137,709	-	2,004	139,713
Development activity	121,846	-	24,891	146,737
Support costs	34,761	-	15,822	50,583
Governance costs	7,725	-	-	7,725
Total expenditure	<u>649,528</u>	<u>4,000</u>	<u>51,380</u>	<u>704,908</u>
Net income/(deficit)	<u>33,681</u>	<u>-</u>	<u>25,585</u>	<u>59,266</u>

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