Charity Registration No. 1122082

Company Registration No. 06166961 (England and Wales)

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST

(ACTIVE SUSSEX)

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr P Traynor	(Appointed 23 September 2021)
	Mr B E Clark	
	Mr T J Howell	
	Mrs M F Kinnear	
	Mrs S J M Maurel	
	Ms A Pendlington	
	Ms C M Ryan	
	Mr A White	
	Mrs T Woodward	
	Ms D Whitney	(Appointed 23 September 2021)
Secretary	Mrs S F Mason MBE	
Charity number	1122082	
Company number	06166961	
Principal address and registered office	University of Brighton Sports Centre Falmer Campus Brighton East Sussex BN1 9PH	
Auditor	Carpenter Box Amelia House Crescent Road Worthing West Sussex BN11 1RL	
Bankers	Barclays Bank PLC Floor 27 1 Churchill Place London E14 5HP	
Payroll	Plummer Parsons Accountants 18 Hyde Gardens Eastbourne East Sussex BN21 4PT	
Solicitors	Rix & Kay Solicitors LLP The Courtyard River Way Uckfield East Sussex TN22 1SL	

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
LEGAL AND ADMINISTRATIVE INFORMATION

Human Resources	Rix & Kay Gatekeeper Services The Courtyard River Way Uckfield East Sussex TN22 1SL

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
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SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and financial statements for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". There is also a requirement for the Trust to report on how it satisfies the Public Benefit test introduced by the Charities Act 2006.

The trust can report as follows:

- The report of those activities undertaken by the trust to further its charitable purposes for the public benefit can be found in this report under the headings 'Objectives and Activities' and 'Achievements and Performance'.

- Accordingly, the trustees hereby state that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Taken together with the accounts, the report seeks to offer a fair and balanced picture of what the Trust has achieved (outcomes) through its strategy and the difference it has made (its impact) across the County during 2021-22. Finally, it provides an overview of its structure, governance and management, any professional services procured by the Trust, as well as its plans for the future.

Objectives and activities

The purpose of the Trust (hereinafter referred to as 'Active Sussex') as set out in its governing document, is to promote increased community participation in sport and active recreation for the benefit of the inhabitants of Sussex, as one of the 43 Active Partnerships across England. We help people who are most at risk of inactivity in Sussex by working collaboratively to help people take part in enjoyable activities that improve their health and happiness in a way that suits them. Predominantly, we focus on those with mental health challenges, long-term health conditions and/or disabilities, young and older people, and those living in areas of deprivation.

We do this through our Active Sussex Strategy 2018-23, which continues to inform all our work. It enables a better understanding of the inactive population in Sussex, and focuses on how, with partners, we can help the people most at risk of inactivity to become more physically active, particularly in the areas of Sussex where physical activity levels are at their lowest.

The Active Sussex strategy has four main objectives, through which it seeks to achieve its aims:

1. Build lifelong activity habits in our children and young people
2. Motivate inactive people to become more active
3. Work in the community to influence and engage new and existing stakeholders
4. Bring in new investments and partnerships

This is underpinned by effective stakeholder communications and strong, diverse leadership at Board level. We are not about elite sport - we are about activity for all. We are passionate about what we do, and we support the delivery of a wide range of events and programmes with partners across Sussex. By keeping abreast of policy and practice relating to physical activity, we also provide guidance and showcase best practice through our local partners.

In line with the terms and conditions of Sport England awards, Active Sussex distributes grants locally to agencies, whose activities serve to increase the number of people taking part in sport and physical activity in Sussex, particularly among the priority groups highlighted in its strategy. The grant making policy is soundly based on the use of local insight, to inform which areas of Sussex have the highest level of inactivity. Grants are made to projects that can demonstrate demand, have a robust delivery model and can increase participation levels, thereby contributing to the trust's aims and objectives in these areas.

Achievements and performance

This past year has enabled Active Sussex to increase its reach into communities, helping organisations and residents recover from the effects of the Covid-19 pandemic by providing access to physical activity opportunities through the Tackling Inequalities Fund, Children and Young People Investment Fund and Opening Schools Facilities Funding.

A key theme that has emerged during 2021-22 is the appetite for engaging older or people with long-term health conditions, with the Live Longer Better Community of Practice and Stronger for Life network in Arun providing a call to action for key strategic stakeholders and delivery partners.

Active Sussex has continued to ensure connectivity of sector professionals in addressing physical activity inequalities at a community level through virtual forums, such as the Active Sussex Conference and Sussex Disability Sports Network. These forums have enabled Active Sussex to communicate national messages and address local needs.

The recruitment of a 'person like me workforce' to engage residents in physical activity has been central to Active Sussex connecting with inactive audiences. A particular highlight includes the emergence of the This Girl Can Sussex Network. This is a great example of using a national campaign to amplify messages locally through the recruitment of community champions.

Active Sussex has focused its children and young people resources to audiences and areas where inequalities exist within Sussex and to get children and young people active post Covid. This is reflected in the collaborative project approach with partners in the localities of Sidley, Newhaven and East Brighton. Similarly, the focus of the Sussex School Games has been to engage schools in communities that have a high number of children in receipt of free school meals through virtual whole-school opportunities and roadshow events.

Over the past year Active Sussex has reflected on its own work and practices in terms of equality, diversity and inclusion. This has resulted in the formation of an Equality, Diversity and Inclusion Steering Group with the purpose of evaluating what mechanisms are in place to tackle inequalities across the county and to implement the emerging action plan.

As ever, planning and expenditure decisions for these programmes were undertaken by Active Sussex's Strategic Management Group and, where appropriate, in conjunction with community sport and physical activity providers. All activities were delivered within budget. Decisions on any new business and larger funding applications (as prepared by the Trust's Strategic Management Group) were taken by the Board of Trustees.

Active Sussex now moves into 2022-23 having secured a 5-year funding award from Sport England and looks forward to building on the successes of 2021-22 and uniting the movement in Sussex.

Active Sussex is pleased to share some key achievements for 2021-22 below. A more comprehensive public facing Executive Annual Report will be published in September 2022.

Build Lifelong Activity Habits in our Children and Young People

Children and Young People Forums

Regular county and district level forums have been facilitated with children and young people partner organisations, allowing Active Sussex to share national and county updates, and providing a platform for partners to share and discuss challenges and successes. These forums enabled Active Sussex to focus resources into areas of deprivation and resulted in targeted projects for children at risk of crime and violence in Sidley, Newhaven and East Brighton.

Children and Young People Investment Fund
During 2021-22, Active Sussex has targeted funding to audiences and areas where inequalities exist within Sussex and to get children and young people active post Covid. Over £110,000 of funding has been approved in new Children and Young People Investment Fund projects, with a further £68,000 of rollover Satellite clubs funding awarded. As a result, 53% of projects supported girls, 26% supported Black & South Asian communities, 79% supported areas of deprivation and children in receipt of free school meals and 59% supported children with disabilities. 41% of projects supported children at risk of crime along with 56% of projects supporting children with mental health conditions.

Creating Active Schools
Active Sussex delivered a pilot of the Creating Active Schools programme to primary schools in the district of Rother. The seven primary schools that took part in the programme were in areas of deprivation and all schools in the programme made plans to make long standing and sustainable changes. An example of which is all teachers having to deliver a minimum of one active maths or English lesson each week.

Sussex School Games & Parallel Youth Games
The Sussex School Games has undergone significant change during 2021-22. In Spring and Summer of 2021, the programme, and subsequently delivery plans, were still largely determined by national guidelines in relation to Covid-19. As a result, a consultation took place with a revitalised Sussex School Games programme now delivering 'have-a-go' style festivals, virtual whole-school opportunities, and roadshow events. The focus of the programme is to engage schools in communities that have a high number of children in receipt of free school meals. Live events restarted in March 2022, with 978 taking part during the month. This included a bespoke Crawley Roadshow opportunity for 80 children, primarily from South Asian communities to take part in physical activity. A further 32 leadership opportunities were created for older children from the same communities through this event. 6,050 children have also taken part in virtual events throughout 2021-22. Due to Covid-19 restrictions in 2021, the Parallel Youth Games was cancelled with the event scheduled to make a return in May 2022.

Opening School Facilities Funding
Active Sussex successfully distributed £204,098 of Opening School Facilities Funding. This Department for Education funding helped 50 schools in Sussex to open their facilities after school hours for pupils and nearby communities. The funding was used for equipment, short term staffing, improved accessibility, storage, and increased Covid-19 measures. Recipients of the funding included 23 schools who were in the top 50 schools for Free School Meals in Sussex, 18 Special Schools or with other SEN provision and support for 15 schools to reopen swimming pools.

Coach Core Apprenticeship Programme
Active Sussex has been supporting 16–24-year-olds not in education or employment through the Coach Core Apprenticeship Programme. The programme delivers an inclusive and impactful sports and activity coaching apprenticeship that develops the talents of young people and provides them with a range of vital skills for employment and life. This has resulted in 7 apprentices being offered contracts with six employers in Sussex.

Children and Young People Workforce Development Programme
Active Sussex has invested £3,133 into a hybrid training programme of core course delivery and targeted small grants funding for the children and young people workforce that has enabled coaches to undertake qualifications in an Introduction to Football Coaching, Level 3 Certificate in Assessing Vocational Achievement (RQF), Level 4 Mental Health and Clubber-cise Instructor Course, in addition to supporting the delivery of a Netball Coach and Apprenticeship Coach Development Programme. As part of the programme, Active Sussex funded the delivery of the Centre for Youth Violence Solutions 'Introduction to youth violence, gangs, and county lines' training to 23 participants.

Volunteers, Leaders and Coaches (VLC) Training Programme
Active Sussex, in partnership with the Active Partnerships for Buckinghamshire and Kent, developed an innovative online training programme for young leaders, coaches and volunteers. As a result, an online smartphone video editing workshop was delivered to 32 young people in June 2021.

Children and Young People Active Lives Survey
During the 2021-22 financial year, 31 schools completed the Children and Young People Active Lives Survey.

Whilst recruiting schools has not been especially challenging this year, a high number of schools have agreed to conduct the survey but then been unable to complete it due to Covid-19. This was particularly problematic in Summer Term 2020 in which 17 schools had been recruited but there were only 7 completions mostly due to the 'ping-demic' as teachers and pupils had to isolate at home. Covid-19 continues to impact data collection in Spring term 2021-22 with half of the 24 schools recruited not completing, with several of these due to Covid-19 related staff absences.

In line with requests from Sport England, Active Sussex have placed more emphasis on parent completions for pupils in Years 1 and 2, and this has resulted in an increase in parent survey completions over the last 2 years.

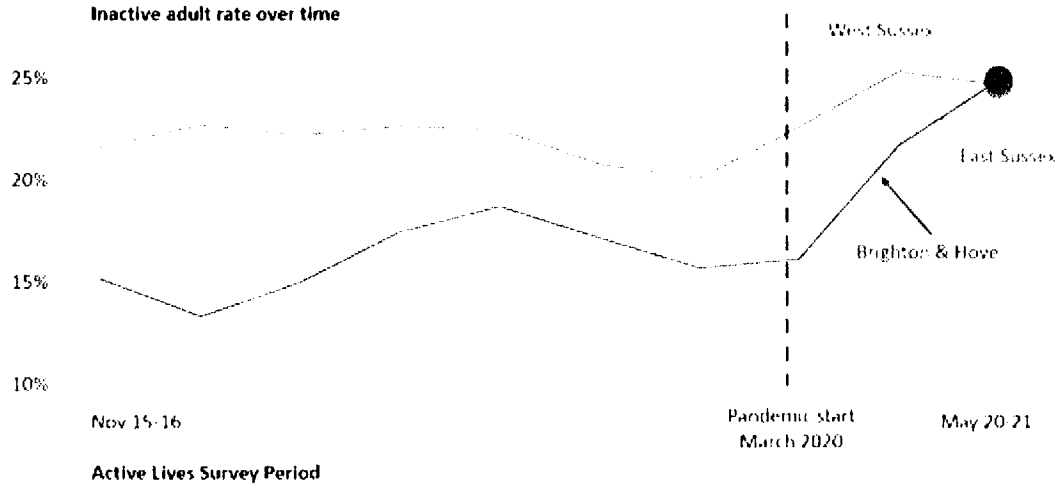
Academies continue to be the most challenging state-funded school type to recruit, and this is a slowly increasing challenge as more schools academize. Independent schools rarely reply to contact, but the first two independent schools in Sussex have completed the Active Lives Survey during the last year. There is some sign of survey-fatigue as some schools have now been asked to complete the survey for five consecutive years. Active Sussex are therefore getting more requests for deferrals which Sport England's Active Lives team have accommodated. There is no pattern to school completions by local authority other than the continuing disinterest of schools in Mid Sussex. Adur is a very small district so has fewer schools and therefore struggles to reach the 300-response threshold most years.

Motivate Inactive People to Become More Active

Trends in Physical Inactivity in Sussex

Prior to the Covid-19 Pandemic, the proportion of adults in England doing less than 30 minutes per week of exercise had been steadily falling. The impact of the pandemic and lockdowns has been to reverse these gains. The most recent Active Lives Survey results covering the period May 2020 - May 2021 show an increase in inactivity of 2.5% since the pandemic began. These results include the end of the first lockdown in May 2020 up to the loosening of restrictions in Spring 2021. Women, people in deprived and urban areas, people aged 75 and over, disabled people and those with long-term health conditions, and people of Black and Asian ethnicities were most negatively impacted.

Sussex has broadly mirrored the national trend, with the impact of Covid-19 causing a worsening in inactivity rates to the highest levels recorded over the ten periods of the Active Lives Survey to date. The total inactive population in the county now stands at 337,000 compared to 294,000 when the Active Lives Survey first started.



Source: Active Lives Survey Nov 15-16 to May 20-21
https://www.sportengland.org/know-your-audience/data/active-lives

West Sussex has recorded a significant rise in inactivity on the survey baseline of November 2015-16. There are now 179,000 inactive adults in West Sussex. Crawley recorded the highest inactivity rate in Sussex at 31%. The town has been one of the worst affected places economically by the pandemic due to closures at Gatwick Airport. Brighton & Hove has seen a significant increase in inactivity, albeit from a low base prior to the pandemic. If this change was due to restrictions and closures, it should recover. Hopefully residents' behaviour has not changed permanently.

Conversely, East Sussex has continued to record reduced adult inactivity. This is the fifth consecutive period in which the inactive rate in the county has fallen. This survey included a period when East Sussex was under tighter restrictions than the rest of Sussex so is somewhat surprising. The trends in Sussex correlate with a national pattern in which residents in small towns and villages have maintained their activity levels through the pandemic whereas residents in cities have not been able to maintain their activity levels.

Active Sussex is focusing on areas with the highest levels of inactivity to support delivery partners to increase activity levels in those areas.

Local Authority Engagement
Throughout the year, Active Sussex has maintained close links with local government in order to advocate for the inclusion of physical activity in community strategies, and to support local projects that contributed to reducing the risk of inactivity in their communities. Contact with key local authority and leisure trust partners was continued in 2021-22, with regular meetings taking place with the Directors of Public Health for East Sussex, West Sussex and Brighton & Hove. Active Sussex also convened a pan-Sussex physical activity forum in May 2021 and March 2022. The forums ensure connectivity of sector professionals in addressing physical activity inequalities at a community level.

Brighton & Hove
Active Sussex has continued engagement with the city council's Healthy Lifestyles Team and their Sport and Leisure Strategic Group. Brighton & Hove City Council have been developing their physical activity strategy for the city during 2021-22, with Active Sussex providing insight and consultation on an ongoing basis. This consultation has included presentations on the Sport England Uniting the Movement Strategy, context on national campaigns, the local Active Lives data, and an update on the relevant work carried out by Active Sussex over the previous 18 months, to influence planning on the strategy. In East Brighton, Active Sussex has been collaborating with partners in relation to children & young people, gang prevention and anti-social behaviour.

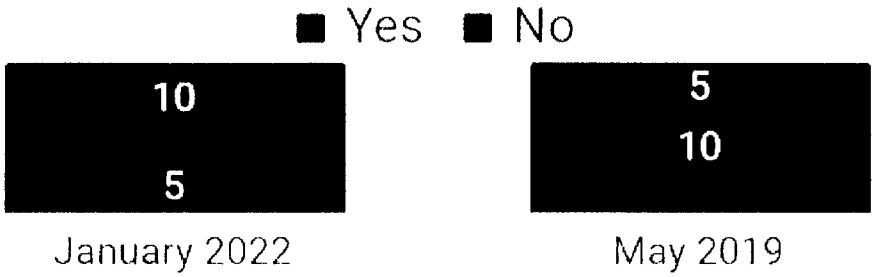
East Sussex
In East Sussex, Active Sussex continues to be represented on the East Sussex Healthy Weight Partnership, supporting the implementation of the new healthy weight strategy for East Sussex. Rother District Council and Hastings Borough Council have continued to demonstrate community impact through the Workforce Investment Fund in collaboration with Active Sussex. Children & young people's physical activity provision, in the localities of Lewes (Newhaven) and Rother (Sidley), has also been a focus to support the prevention of gangs and anti-social behaviour, with Active Sussex acting as the catalyst for this engagement. Meanwhile, Active Sussex has also produced an insight report on physical activity inequalities on behalf of Wealden District Council to support the development of their new physical activity strategy.

West Sussex
In West Sussex, Horsham District Council have started targeted engagement of older people in the Chanctonbury/Storrington area with the leisure provider acting as the delivery provider following conversations with Active Sussex. Arun District Council have been a key stakeholder in the development of the Stronger for Life network which Active Sussex facilitates in their respective locality. A place-based Children and Young People Forum in Arun District has resulted in the development of a multi-sport 'Inspired by B2022' School Games Roadshow that will target less active children on Free School Meals in the Littlehampton area.

Crawley continues to have a more community focused approach to physical activity inequalities, with Active Sussex acting as the conduit for the Crawley Physical Activity Forum and Crawley Active Steering Group in close collaboration with the Crawley Wellbeing. Following a return from furlough due to the pandemic, Active Sussex has supported the leisure provider in Chichester to focus their community development plan on physically inactive audiences.

Policy & Strategy Engagement
Active Sussex has continued to engage with local authorities on strategy development and to advocate a focus on supporting inactive people to become active. The performance indicator highlighted below demonstrates the increase in the focus towards inactive people within local authority strategies since 2019:

"How many local authorities now include physical activity as a priority within their community plans?"



In 2021-22, Active Sussex has had significant involvement in the development of Brighton & Hove City Council Physical Activity Strategy and the East Sussex Healthy Weight Plan, ensuring national messaging and priorities are reflected, but clearly using local insight - some of which has been provided by Active Sussex.

Work in the Community to Influence and Engage New and Existing Stakeholders

Together Fund (previously Tackling Inequalities Fund)
In 2021-22, Active Sussex has continued to support communities and partners who previously received Tackling Inequalities funding, ensuring that funded activity has been sustainable. This funding has enabled Active Sussex to help organisations and residents recover from the effects of the Covid-19 pandemic by providing access to physical activity opportunities through the distribution of £137,575 in 2021-22. Examples include Community Activators in Crawley leading the recruitment of adults in the South Asian community into activity and residents in deprived areas of Brighton & Hove being successfully recruited by several projects. Recruitment of disabled people and those with long-term health conditions has also been successful due to an established network of providers within which Active Sussex is embedded and helps to coordinate.

This Girl Can Sussex Network
In 2021-22, Active Sussex maintained the development of the This Girl Can Sussex Network. Forum events were delivered to 241 attendees who learned from the latest research, lived experiences and good practice, with the aim of reaching those women and girls across Sussex who are most at risk of inactivity and ensuring they have access to physical activity opportunities. This included the development of the Ladies Living Well in Later Life - Learning Cohort programme, set up to understand the barriers to activity of women 65+, especially those on low incomes.

The This Girl Can Sussex Network is a great example of using a national campaign to amplify messages locally. To support this two Ambassadors were recruited, along with 22 Champions, to actively engage women and girls within their respective communities.

Live Longer Better
Alongside 20 Active Partnerships, Active Sussex has continued to engage with the 'Live Longer Better Community of Practice and Learning' led by Sir Muir Gray from Optimal Ageing, which also involved the Centre for Ageing Better, Age UK and Sport England. The aim is to develop a new culture: from 'care to enablement', using physical activity as the driver to increase health span for older adults. To progress this work, during 2021-22, Active Sussex committed £50,000 from its reserves towards activity aimed at older people aged 65 to 85 in West Sussex, which can be seen within the Stronger for Life fund per note 18 of the accounts.

To date, Active Sussex has allocated £10,581 to fund six activities across nine locations in the district of Arun. Sessions have been funded for 26 weeks in line with strength and balance activity guidelines. All activities were proven to improve strength and balance for the target demographic in priority areas where there was previously no offer for this group. Active Sussex worked in partnership with a consultant in West Sussex Public Health and National Falls lead, to identify strength and balance testing that will help to evidence the impact of the activities on participants. Active Sussex continues to communicate with other strategic partners in West Sussex to expand the offer into other districts and boroughs.

Workforce Investment Fund

Active Sussex has continued to deliver the Workforce Investment Fund as it moved into its fourth year in partnership with Hastings Borough Council, Rother District Council and 3VA. This partnership approach continued to demonstrate impact through the recruitment and development of a 'person like me' workforce relative to the communities they represent.

During this reporting period, Hastings and Rother continued with their small grants scheme for local activity providers and coaches. Examples of the training accessed included Run Leader qualifications, Level 3 Exercise Referral & Seated Exercise qualifications, Level 4 Cancer Rehabilitation qualification and Exercise for Older People Qualifications.

As part of upscaling delivery of the Workforce Investment Fund, the Crawley Workforce Project delivered a targeted small grants scheme. To date, £2,126 has been distributed to six community activators in Crawley to access additional training and qualifications. Qualifications have included Level 2 Dance Fitness, Move it or Lose It, Level 2 Group Exercise, Boxercise Instructor Course for Adults and Children and Young People, Introduction to Coaching Football and Walking Netball Host training.

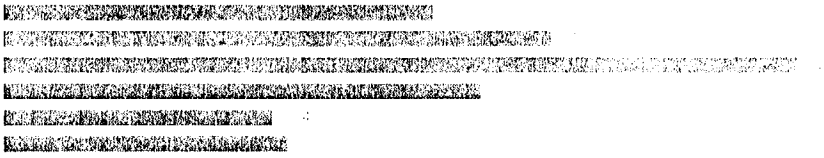
Project 500

Active Sussex was successful in receiving £5,000, in a joint application from Southeast Active Partnerships to Sport England, to deliver the Project 500 Coaching Communities initiative. The aim of this project is to improve the support available to female coaches across Sussex and the Southeast of England. This has resulted in the recruitment of three Sussex Project 500 Champions with 49 female coaches and activity signing up to be part of the Sussex Project 500 Coaching Community. The first online forum took place in March 2022 with a focus on coach wellbeing and the importance of looking after yourself.

Active Sussex Network and Conference

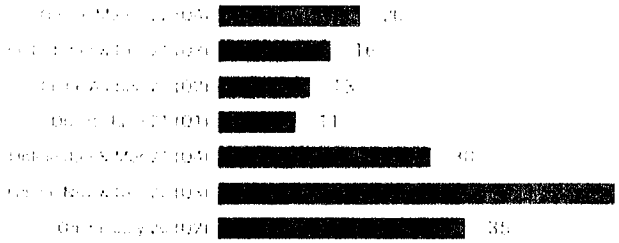
On 23 September 2021, the Active Sussex Conference was hosted virtually and proved to be a big success, seeing 145 delegates registered to the online keynotes and workshops. The day was launched with an inspiring opening keynote from Sir Muir Gray who leads on the Live Longer Better Community of Practice. Following this, Ed Sandham, Strategic Lead – Active Partnerships, Sport England discussed the new Sport England Uniting the Movement Strategy and Implementation Plan.

Between 28 February - 4 March 2022, the Active Sussex Network 'Festival of Forums' took place virtually. Delegates engaged in a range of forums including the Sussex Physical Activity Forum, Project 500 Coaching Community, This Girl Can Sussex Network, Equality, Diversity & Inclusion Steering Group, Tackling Inequalities in Sussex Forum and Children & Young People Forum. This resulted in 118 unique attendees across 10 forums/ networks, with a total of 267 attendances over the week.



Sussex Disability Sports Network

Active Sussex continued to connect with the Sussex Disability Sports Network (SDSN) via a series of virtual forums during 2021-22. These forums focused on topics such as supporting low-income households with someone living with a disability or long-term illness and the new Activity Alliance Strategy. The Sussex Disability Sports Network saw an increase in new partners from different sectors attending the virtual events over the course of the year.



The Sussex Disability Sports Network has also provided the opportunity for organisations to benefit from the Tackling Inequalities Fund such as Cycall, who deliver adapted cycling sessions in Worthing. As a result, Cycall is now delivering sessions to 30 people daily to participants with a wide range of disabilities including epilepsy, muscular dystrophy, autism, cancer, dementia, and severe learning disabilities. The Sussex Disability Sports Network has also supported the development of the Mencap Round The World Challenge by providing Mencap a platform to promote the programme, create connections with partners and share knowledge and insight.

Bring in New Investments and Partnerships

Although it is not a requirement to provide financial information in this report, Active Sussex continues (through robust financial management and prudent, insight-based investment) to retain the confidence of external financial stakeholders to hold and distribute national funds on their behalf locally. Active Sussex have secured additional funding from Sport England (over and above core funding) to help more people from disadvantaged communities access activity in a way that meets their needs.

Stakeholder Communications

Active Sussex uses stakeholder communications to support and maintain the key aims of the organisation, in line with the Active Sussex Strategy 2018-2023 and to increase the engagement of partners. Over the past 12 months, the organisation's external and internal communications have had to adapt to the impact of the Covid-19 pandemic, and partners have relied on more digital communications during lockdown restrictions.

As guidance and restrictions rapidly changed throughout the progression of the pandemic, Active Sussex remained agile and kept partners and stakeholders up to date and supported via direct emails, monthly e-Newsletters, social media and the organisation's website.

Website

During 2021-22 Active Sussex developed a new organisational website in order to better align with Active Sussex's goals and target audiences. Sussex based web developers Moomar were engaged, and in January 2022 the new Active Sussex website was launched, to positive feedback from partners, Executive team and Board of Trustees.

Press & PR

The organisation's online reach is supported by strong relationships with traditional media and regular coverage in local and regional newspapers, online and print. The Sussex Sports Awards, in its nineteenth year, is a key event in the Active Sussex calendar, raising our profile locally, driving traffic to our website and consolidating our links with local and regional businesses.

With the restrictions surrounding the Covid-19 pandemic, the 2021 Awards could not go ahead to its usual 350-person capacity but was instead held as an intimate ceremony with drinks and canapés and a week-long celebration campaign on social media. The awards generated a total AVE (advertising value equivalency), from online and print clips of £14,000.

Press was also very well utilised for the This Girl Can Sussex Network, seeing a total AVE of £30,852.89.

E-News
The Active Sussex monthly eNews was sent out to 1,915 subscribers representing an increase of 65% from the previous year. This was due to clear signposting on the website, a continued social media campaign and commitment from all staff members to encourage partners to sign up.

The Education, Disability and Inclusion, and Workforce eNewsletters have 1,265 (increase of 7%), 1,047 (increase of 10%) and 208 recipients (increase of 30%) respectively.

Social Media
Digital communications remained an important way of connecting with partners and stakeholders more whilst the nation worked through various restriction changes during the Covid-19 pandemic.

Following and engagement on all platforms saw a significant increase. Consistent posting of engaging content, teamed with an increase in users being online with Covid-19 restrictions contributed to this increase.

Video content continued to provide the strongest engagement and was utilised as often as possible within campaigns and promotions.

- **Social media**
- 7,708 follows on Twitter - up 2% on 2020/21
- 3,483 follows on Facebook - up 4% on 2020/21
- 1,581 followers on Instagram - up 9% on 2020/21
- 598 followers on LinkedIn - up 12% on 2020/21
- 1,645 subscribers on YouTube - up 9% on 2020/21

- **This Girl Can Sussex Network**
- Onboarded a second Ambassador
- Mobilised 22 Champions
- Gained 100 sign ups to the network mailing list
- 151 followers to the new Instagram profile
- Press AVE of £30,852.89
- 3,584 views of the This Girl Can Sussex web pages and stories
- 884 views of This Girl Can Sussex videos and event recordings

- **Demonstrating impact through video case studies**
- Tackling Inequalities in Sussex: Crawley Eagles Cricket Club
- Tackling Inequalities in Sussex: Active Worthing Wellbeing Centre
- Improving physical and mental wellbeing with Mencap's Round the World Challenge
- A Workforce for an Active Nation: Zara's Story

This remains a strong communication and engagement tool for the respective communities that use these platforms.

Strong Diverse Leadership

Governance
Active Sussex could not operate without rigorous financial policies, sound operational management and comprehensive governance procedures. The organisation deploys open and innovative recruitment practices to reach and recruit from the communities it seeks to serve and influence. During 2021/22, we recruited two new trustees through open recruitment, Diana Whitney and Patrick Traynor, who respectively bring skills and experience in legal governance and PR/Media relations.

Active Sussex also co-opted one further trustee, Nilma Dole, from the South Asian community who brings insight from primary education and also lived experience as an Asian woman of colour participating in sport. Nilma has already added value in supporting the Equality, Diversity and Inclusion Steering Group and will help inform policy and practice going forward.

The Board has led Active Sussex well by:

1. providing robust guidance from within their respective spheres of expertise and influence
5. maintaining strategic oversight of the work of the Strategic Management Group
6. ensuring that the organisation has operated in a manner that complies with the statutory regulations by which it is governed.

The Board of Trustees met four times during the reporting period, plus attendance at the AGM 2021. All sub-committees also met four times each during 2021-22 to oversee, guide and provide scrutiny to the Strategic Management Group in their implementation of the annual delivery plan and associated operations.

Active Sussex's human resource function is overseen by its experienced HR & Nominations Committee and guided by professional advisors (Rix & Kay Gatekeeper Services) ensuring staff employment rights are observed, and that annual appraisal and continual professional development is undertaken.

Finances are managed in accordance with Active Sussex's financial regulations. An industry-recognised accounting package is used to allocate restricted, designated and unrestricted budgets; to record all transactions, to provide financial management reports to the Board of Trustees and to reconcile.

Messrs Carpenter Box LLP Accountants & Auditors were successfully appointed after a competitive tender process to provide external and independent audit of Trust's accounts. The 2020/21 audit report was clean providing continued assurance to our stakeholders.

Equality
Over the past year Active Sussex has reflected on its own work and practices in terms of equity and evaluated what mechanisms are in place to tackle inequalities across the county.

Along with internal discussions and training, staff feedback has been gathered quarterly, providing an anonymous opportunity to raise any thoughts, concerns or actions that the trust should consider with regards to equality, diversity and inclusion. The Annual Equality Audit for staff and trustees was updated to include opinions on the Trust's inclusive culture.

An internal Equality, Diversity and Inclusion Steering Group has been formed with clear Terms of Reference. Membership includes three executive team members and three trustees, including the staff Equality Lead and Board Equality Champion. The group focused on how to improve the Trust's approach to equality, diversity and inclusion, and ensuring the Trust is meeting the requirements of the Code of Sports Governance to address equality and diversity challenges.

In line with Active Sussex's commitment and steering group focus to promote a working and learning environment that values diversity, promotes inclusion and is committed to ensuring equality, opportunities to discuss and learn about equality, diversity and inclusion topics has been facilitated at both the Active Sussex Conference and Festival of Forums. Other networks, such as the Sussex Disability Sports Network and This Girls Can Sussex Network, have provided a platform to share specific localised examples and lived experiences.

Active Sussex remains an accredited Equality Standard (Foundation Level) organisation.

Safeguarding
Active Sussex continued to operate in line with standards required by the Code of Sports Governance Tier-3 funded organisations. Active Sussex achieved the rating of 'MET' as part of the annual Child Protection & Sport Unit Review, the highest rating an organisation can achieve in the new ranking system. This reflects the significant work that took place over the course of the year to influence and advocate messages to partners through safeguarding forums, positive relationships with statutory safeguarding organisations and supporting the mental wellbeing of children & young people.

Active Sussex maintained its work towards delivering against its Safeguarding Adults Framework Action Plan and is committed to promoting best practice when working with adults to its stakeholders. Over the past year Active Sussex has continued to support organisations to put adult safeguarding policies and procedures in place, especially those delivering unaffiliated activity.

Due to Covid-19 no face-to-face safeguarding workshops were delivered, however Active Sussex has continued to signpost partners to the UK Coaching Safeguarding and Protecting Children virtual course and the Time to Listen virtual classroom.

Financial review
The Statement of Financial Activities shows net funds brought forward of £562,827 (2021: £625,874) and income received for the 2021-22 financial year of £958,258 (2021: £1,009,080). The total expenditure was £1,113,259 (2021: £836,127) and the net gain on pension funds was £218,000 (2021: £236,000 net loss) giving net movement in funds of a £62,999 increase for the year ending 31 March 2022 (2021: £63,047 decrease). The total funds are the end of the reporting amounted to £625,826 (2021: £562,827).

The principal financial management policies and procedures deployed during the year are stated earlier in this report.

Reserves Policy
Active Sussex's reserves protocols ensure that sufficient unrestricted funds (excluding the pension reserve) are held to cover a minimum of six months' employment and running costs and 100% end of contract costs (in the event of any significant delays or cessation of external core funding). The fund required to cover these costs is £150,000, however at 31 March 2022 the level of unrestricted funds was £247,917 (excluding designated funds and the pension reserve). This figure is currently higher than the level expected due to an under-spend on designated funds allocated to drive charitable fundraising activities and project development - principally due to the Covid-19 pandemic The priority will be to deliver the delayed activity covered by the designated funds before turning our attention to utilising the additional unrestricted funds.

Principal Funding Sources
Active Sussex's principal funding stream continues to come from Sport England. Of the £958,258 (2021: £1,009,080) income received, 98.2% (2021: 98.6%) of this £940,810 (2021: £994,541) came from Sport England. The remaining income has been generated from:

1. Active Sussex members (mainly local government)
7. Primary PE courses fees
8. Bank interest
9. English Schools Football Association

98.8% of income is restricted and is therefore spent on the specific sport and physical activity outcomes detailed as per conditions of the funding award. More importantly, the expenditure has directly supported the key objectives of the charity.

Senior Management Remuneration
All staff pay is reviewed annually by the Human Resources & Nominations Committee, and pay increments are subject to completion of an annual staff appraisal. Cost of living rises are awarded in line with RPI (Q4/Feb annually) and subject to affordability by Active Sussex. For 2021-22, a 3% pay increase was awarded and during the year key management personnel team remuneration totalled £249,580 (2021: £247,886) (see note 21 to the accounts).

Related Parties
No trustee received any remuneration during the year. No trustee had an interest in companies that Active Sussex works with or is funded by.

Risk Management
Active Sussex maintains a comprehensive risk register which identifies the principal risks, together with the steps to be taken to manage them. The risk register is overseen by the Governance & Audit Committee and reviewed by the Board every quarter. Each risk is stated as either 'strategic' or 'operational'.

The risk register continued to reflect the risks of the Covid-19 pandemic, and mitigating actions remained in place to ensure that stakeholder communication was maintained via online strategic forums, and that the business administration could continue safely and effectively. Where possible, limited face-to-face events and activities took place (e.g. Sussex Sports Awards and School Games) when eased lockdown restrictions permitted. The key strategic risk remains non-compliance or breach of legal/statutory responsibilities leading to loss of stakeholder confidence and risk to investment.

Through its Governance & Audit Committee, Active Sussex discharged these statutory responsibilities and maintained a high level of assurance. It has continued to review and develop its corporate business policies, with any changes endorsed at Board level. The necessary business protection, human resources and financial policies continued to be in place, as did the Trust's Equality and Safeguarding in Sport policies.

Plans for future periods

Trustees are pleased to confirm a five-year Sport England funding award of £3.1m from April 2022 to March 2027. Considering the direction of **Sport England's** 10-year strategy (2021-31), this funding will enable Active Sussex to support the delivery of national strategic priorities and outcomes, but at a local level and as appropriate to its communities.

Active Sussex has also been successful in being awarded £202,344 by Sport England to deliver the Together Fund in 2022-23. This funding award will target people from lower socioeconomic groups, people with long-term health conditions, disabled people and people from ethnically diverse communities in Sussex.

As the Active Sussex 2018-23 Strategy enters its final period, 2022/23 will see the development of a new organisational plan firmly rooted in addressing the inequalities that exist in our sector, which we know reduce the opportunities for some groups of people in our Sussex communities to be active.

Active Sussex will aim to address inequality and empower everyone to be active in a way that works for them, and our goal is that everyone across Sussex can access the health and wellbeing benefits of being active. We expect to be in a position to launch our new strategy in Q4 2022/23, having engaged our staff, Board members and wider stakeholders in the process to agree a united vision, mission and outcomes.

As Active Sussex moves into the post-pandemic period, we anticipate that face-to-face events and meetings will gradually be reintroduced to our work with partners, but where it is mutually efficient to do so, virtual engagement can be expected. External business income is unlikely to return to pre-pandemic levels, particularly where events have been delivered through different mechanisms. That is not to say that we will not seek out new partners/investors whose marketing needs can be met in conjunction with Active Sussex, and we will continue to capture the local need and impact of the Covid-19 pandemic on the sector and contribute to the recovery phase through strategic support and funding.

Events **2022/23**

May - June 2022 - Sussex Parallel Games & Sussex School Games
We are delighted to see the return of the Sussex Parallel Youth Games and Sussex School Games as face-to-face events for 2022. These events will be delivered as a combination of single day events, as well as roadshows in areas where Active Sussex seeks to encourage greater participation levels amongst children and young people. The main events will take place at the flagship leisure facility, K2 Crawley.

September 2022 - Active Sussex Network Conference
The Active Sussex Conference will take place as a virtual event on 20 September 2022 and will incorporate the Trust's Annual General Meeting. The event will include keynote speakers, facilitated discussions and workshops that will focus on active ageing, and a local reducing physical inactivity within priority audiences. The Trust aims to deliver a high calibre virtual Conference in September and the Active Sussex Network in spring 2023. We will look to continue to grow the attendance and range of partners attending.

November 2022 - The Sussex Sports Awards
The Sussex Sports Awards is the high-profile event of the annual community awards calendar. Offering a showcase of business and community sport, it is envisaged that a smaller face-to-face event will be scheduled provisionally for 24 November 2022.

February 2023 - Active Sussex Network
This popular professional networking and workforce development event will be planned for delivery in Q4 of 2022/23. Again, it is not possible to predict the course of the current pandemic, however, we have the option of a blended online workshop format or, as with the Sussex Sports Awards 2022, a smaller scale face-to-face event. Either way the programme will be tailored to meet the needs of our network partners and stakeholders, with topical news and best practice workshops.

Structure, governance and management
The Sussex County Sports Partnership Trust (t/a Active Sussex) is a company limited by guarantee registered in England and Wales, number 06166961. It is also a registered Charity number 1122082. It was incorporated on 19 March 2007 and was registered as a Charity on 19 December 2007. Active Sussex is governed by its Memorandum and Articles of Association as reviewed on 16 March 2016. It became fully operational on 2 January 2008.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr P Traynor	(Appointed 23 September 2021)
Mr B E Clark	
Mr D Gale	(Resigned 25 January 2022)
Mr T J Howell	
Mrs M F Kinnear	
Mrs S J M Maurel	
Ms A Pendlington	
Ms C M Ryan	
Mr A White	
Ms V J Woodcock-Downey	(Resigned 23 September 2021)
Mrs T Woodward	
Ms D Whitney	(Appointed 23 September 2021)

The Chief Executive is Mrs S F Mason MBE.

Active Sussex's senior employees support the Board of Directors strategically. Three sub-committees are convened by deploying appropriately skilled members from the Board to deal with Human Resources, Business Development (and Marketing), and Governance (Finance and Legal) matters that arise.

- Governance & Audit Committee: Mr B Clark, Mr. A White, and Mrs D Whitney
- Human Resources & Nominations Committee: Mr D Gale, Mr T Howell, Mrs C Ryan
- Business Development & Marketing Sub-Committee: Mrs M Kinnear, Ms A Pendlington, Mr P Traynor and Mrs T Woodward

The current Board of Trustees consists of individuals from the public, private and voluntary sectors. They bring the necessary skills and experience to the Trust to ensure sound governance, probity and excellent advocacy of the charity's aims and objectives.

Active Sussex operates an open recruitment process including shortlisting and interview by the Chair, Chief Executive and representatives of the HR and Governance Committees and is in line with the provisions of Article 12 of the Articles of Association. None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Active Sussex requires all officers and staff to undertake induction and continuing professional development to familiarise themselves with the political, funding and delivery environment in which the organisation operates; to set out their respective roles and responsibilities; and to ensure accountability and compliance with statutory Charity and Company law. All Trustees are able to access governance, equality and safeguarding training opportunities on an ongoing basis via Active Sussex's professional advisers and through other recognised training providers.

Organisational Structure
Under the current governance arrangements, the day-to-day executive functions of Active Sussex are handled by its senior strategic and operational staff (or Strategic Management Group). This is made up of the Chief Executive and the four Strategic Relationship Managers. The Board oversees the work of the Strategic Management Group (via quarterly reporting process) and is responsible for setting and deciding strategic policy direction in pursuance of the charitable aims and business needs. It approves the recommendations of the Strategic Management Group.

Financial Management
Budgets are devolved to the Strategic Management Group and other individual officers as appropriate, with monthly management accounts provided to all budget holders to enable ongoing financial monitoring and control. The Board of Directors and Governance & Audit Committee receive financial monitoring figures on a quarterly basis. All payments are authorised in accordance with Active Sussex's published financial regulations, procedures and bank mandate.

Representation
At county level, Active Sussex had membership of, and/or provided support to, the following strategic groups and meetings:

1. Active Hastings Partnership Group
2. Active Partnerships National Network
3. Active Rother Communities Partnership Group
4. Brighton & Hove Active & Inclusive Travel Forum
5. Brighton & Hove Sport & Physical Activity Strategic Group
6. Crawley Physical Activity Forum
7. East Sussex Healthy Weight Partnership
8. East Sussex Physical Activity Forum
9. East Sussex Youth Infrastructure Group
10. Live Longer Better Community of Learning & Practice
11. Local Organising Committee for the Sussex School Games
12. London & South East Active Partnership Directors Forum
13. Sussex Disability Sports Network
14. Sussex School Games Organisers Network
15. West Sussex Physical Activity Forum

Auditor

Carpenter Box were appointed as auditor to the company and for the year to 31 March 2022.

Disclosure of information to auditor
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Mrs S J M Maurel
Trustee
Dated: 20/9/2022

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Sussex County Sports Partnership Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards(United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF SUSSEX COUNTY SPORTS PARTNERSHIP TRUST

Opinion
We have audited the financial statements of Sussex County Sports Partnership Trust (the 'trust') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- Obtaining an understanding of the legal and regulatory framework that the trust operates in, focusing on those laws and regulations that had a direct effect on the financial statements and operations;
- Obtaining an understanding of the trust's policies and procedures on fraud risks, including knowledge of any actual, suspected or alleged fraud
- Discussing among the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud through our knowledge and understanding of the company and our sector-specific experience.

As a result of these procedures, we considered the opportunities and incentives that may exist within the trust for fraud. We are also required to perform specific procedures to respond to the risk of management override. As a result of performing the above, we identified the following areas as those most likely to have an impact on the financial statements: health & safety, employment law and compliance with the UK Companies Act and the Charities SORP (FRS 102).

In addition to the above, our procedures to respond to risks identified included the following:

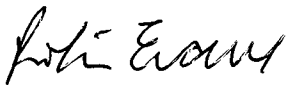
- Making enquiries of management, about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of the board and senior management.
- Reading correspondence with regulators
- Challenging assumptions and judgements made by management in their significant accounting estimates; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Due to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Robin Evans BA FCA CTA (Senior Statutory Auditor)
for and on behalf of Carpenter Box
Chartered Accountants
Statutory Auditor
Worthing

20/09/2022

Carpenter Box is a trading name of Carpenter Box Limited

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds General 2022 £	Unrestricted funds Designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income from:						
Donations and legacies	3	-	-	372,772	372,772	340,449
Charitable activities	5	-	-	574,038	574,038	654,092
Activities for generating funds	4	4,642	6,759	-	11,401	13,979
Investments	6	47	-	-	47	560
Total income		4,689	6,759	946,810	958,258	1,009,080
Expenditure on:						
Charitable activities						
The development of sport in Sussex	7	-	9,183	1,104,076	1,113,259	836,127
Total charitable expenditure		-	9,183	1,104,076	1,113,259	836,127
Net incoming/(outgoing) resources before transfers		4,689	(2,424)	(157,266)	(155,001)	172,953
Gross transfers between funds		(57,645)	42,470	15,175	-	-
Net (outgoing)/incoming resources		(52,956)	40,046	(142,091)	(155,001)	172,953
Other recognised gains and losses						
Actuarial gain/(loss) on defined benefit pension schemes		218,000	-	-	218,000	(236,000)
Net movement in funds		165,044	40,046	(142,091)	62,999	(63,047)
Fund balances at 1 April 2021		(32,126)	88,314	506,639	562,827	625,874
Fund balances at 31 March 2022		132,918	128,360	364,548	625,826	562,827

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
BALANCE SHEET
AS AT 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	**12**		507		-
			507		-
Current assets					
Debtors	**13**	10,444		8,614	
Cash at bank and in hand		793,005		1,009,369	
		803,449		1,017,983	
Creditors: amounts falling due within one year	**14**	(63,130)		(122,156)	
Net current assets			740,319		895,827
Total assets less current liabilities			740,826		895,827
Provisions for liabilities	**15**		(115,000)		(333,000)
Net assets			625,826		562,827
Income funds					
Restricted funds	**17**		364,548		506,639
Unrestricted funds					
Designated funds	**18**	128,361		88,314	
General unrestricted funds		247,917		300,874	
Pension reserve	**16**	(115,000)		(333,000)	
			261,278		56,188
			625,826		562,827

The financial statements were approved by the Trustees on 20th September 2022

Mrs S J M Maurel
Trustee

Company Registration No. 06166961

SUSSEX COUNTY SPORTS PARTNERSHIP TRUST (ACTIVE SUSSEX)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	23		(213,832)		199,862
Investing activities					
Purchase of tangible fixed assets		(2,579)		-	
Investment income received		47		560	
Net cash (used in)/generated from investing activities			(2,532)		560
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(216,364)		200,422
Cash and cash equivalents at beginning of year			1,009,369		808,947
Cash and cash equivalents at end of year			793,005		1,009,369

1 Accounting policies

Charity information

Sussex County Sports Partnership Trust is a charitable company limited by guarantee incorporated in England and Wales. The registered office is University of Brighton Sports Centre, Falmer Campus, Brighton, East Sussex, BN1 9PH.

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's governance handbook, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The trust is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements have been prepared on a going concern basis. The trustees have considered relevant information, including the annual budget, forecast future cash flows and the impact of subsequent events in making their assessment. The Covid-19 pandemic, whilst still significant, has been less of a constraint on the Trust's operations than in the previous financial accounting period. This is primarily due to adaptations to the working environment and increasingly, the hybrid delivery of events in both face-to-face and virtual settings.

Active Sussex is largely funded by an agreement with Sport England (dated 22 March 2022), which confirms funding until 31 March 2027.

In the light of this confirmed funding from Sport England, the trustees have been able to approve a robust five-year capacity and operational forecast to March 2027, considering inflationary pressures for which a modest reserve will be set aside to mitigate cost of living rises.

Based on these assessments and having regard to the resources available to the entity, the trustees have concluded that there is no material uncertainty in relation to the appropriateness of continuing to adopt the going concern basis in preparing the annual report and accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the objectives of the charity.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements. A pension reserve is shown separately within unrestricted funds.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1 Accounting policies **(Continued)**

1.4 Income

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations and legacies are recognised as incoming resources when there is evidence of entitlement, receipt is probable and its amount can be measured reliably.

Income from government and other grants is recognised when the trust has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain the services or facilities on the open market. In accordance with the Charities SORP (FRS 102), the services provided by volunteers are not recognised in the financial statements.

Investment income relates to interest receivable on bank deposits and is recognised in the financial statements when receivable.

1.5 Expenditure

Expenditure is recognised on an accruals basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is included within the item of expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the trust in pursuit of its charitable objectives. It includes both direct costs and support costs relating to such activities. Support costs, including salaries, are apportioned on the basis of the time involved on the activity.

Governance costs include those costs associated with meeting the statutory requirements of the trust and include its audit fees and costs linked to strategic management of the trust.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks. The Trustees seek to use short and medium term deposits where possible to maximise the return on monies held at the bank and to manage cash flow.

1 Accounting policies **(Continued)**

1.9 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Trust enters into basic financial instruments transactions that result in recognition of financial assets and liabilities like trade and other accounts receivable and payable.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.11 Retirement benefits

One employee is an active member of LGPS and nine former employees are deferred member of the Local Government Pension Scheme (LGPS) administered by East Sussex County Council. Under the definition of the LGPS is a defined benefit pension scheme and is able to identify the charity's share of assets and liabilities and the requirements of FRS 102, section 28 Employee Benefits, have been followed. The charity's share of the LGPS assets are measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset or liability on the balance sheet. Any movements in the asset or liability between balance sheet dates is reflected in the statement of financial activities.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends upon a number of factors that are determined on an actuarial basis using a variety of assumptions, including the discount rate. Any changes in these assumptions, which are disclosed in note 16, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 March 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 Donations and legacies

	Unrestricted funds General 2022 £	Unrestricted funds Designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Grants receivable for core activities - Sport England	-	-	372,772	372,772	340,449

Grants receivable of £372,772 (2021: £340,449) were restricted. There were no designated or unrestricted donations and gifts in the current or comparative period.

Grants received from Sport England that were unspent at the reporting date have not been deferred as Sport England have not requested repayment of these funds.

4 Activities for generating funds

	Unrestricted funds General 2022 £	Unrestricted funds Designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Sponsorships	-	500	-	500	-
Event tickets	-	269	-	269	750
Shop income	-	340	-	340	1,200
Letting and licensing arrangements	-	-	-	-	3,024
Other fundraising activites	4,642	5,650	-	10,292	9,005
	4,642	6,759	-	11,401	13,979

Income from sponsorships of £500 (2021: £nil) were designated. There was no unrestricted or restricted income in the current or comparative period.

Income from events tickets of £nil (2021: £750) were unrestricted and £269 (2021: £nil) were designated. There was no restricted income from the sale of event tickets in the current or comparative period.

Income from shop of £340 (2021: £1,200) were designated. There was no restricted or unrestricted shop income in the current or comparative period.

Income from letting and licensing arrangements of £nil (2021: £3,024) were designated. There was no restricted or unrestricted income from letting and licensing arrangements in the current or comparative period.

Income from other fundraising activities of £4,642 (2021: £170) were unrestricted, £5,650 (2021: £8,835) were designated and there was no restricted income in the current or comparative period.

5 Charitable activities

	2022	2021
	£	£
The development of sport in Sussex	574,038	654,092

Included within income relating to the development of sport in Sussex are restricted grants of £568,038 (2021: £652,092) from Sport England and £6,000 (2021: £2,000) from English Schools Football Association.

6 Investments

	Unrestricted funds General 2022	Unrestricted funds Designated 2022	Restricted funds 2022	Total 2022	Total 2021
	£	£	£	£	£
Interest receivable	47	-	-	47	560

Interest receivable of £47 (2021: £560) was unrestricted. There was no designated or restricted interest receivable in the current or comparative period.

7 Charitable activities

	2022	2021
	£	£
Staff costs	410,104	383,461
Depreciation and impairment	2,072	-
Other costs	43,223	119,180
	455,399	502,641
Grant funding of activities (see note 8)	588,551	272,407
Share of support costs (see note 9)	61,440	52,169
Share of governance costs (see note 9)	7,869	8,910
	1,113,259	836,127
Analysis by fund		
Unrestricted funds - Designated	9,183	241
Restricted funds	1,104,076	835,886
	1,113,259	836,127

8 Grants payable

	2022	2021
	£	£
Grants to institutions:		
The development of sport in Sussex	588,551	272,407

The institutions that grants have been provided to consist of registered charities, community and amateur sports clubs, leisure centres and other sporting institutions. There were no grants made to individuals in the current or comparative period.

9 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	46,988	-	46,988	45,102	-	45,102
Rent: University of Brighton	11,973	-	11,973	2,975	-	2,975
Insurance	2,479	-	2,479	4,092	-	4,092
Accountancy services	-	7,728	7,728	-	8,910	8,910
Legal fees	-	13	13	-	-	-
Advertising	-	128	128	-	-	-
	61,440	7,869	69,309	52,169	8,910	61,079
Analysed between						
Charitable activities	61,440	7,869	69,309	52,169	8,910	61,079

The expenditure for support and governance costs basis of allocation are all direct, except staff costs which are based on time spent.

Governance costs includes amounts payable to the auditors of £6,975 (2021: £6,640) for audit and preparation of the financial statements.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year. No trustee expenses have been incurred.

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Sports development	11	11
Administration	1	1
Total	12	12

Employment costs	2022 £	2021 £
Wages and salaries	388,196	361,784
Social security costs	33,578	31,170
Other pension costs	35,318	35,609
	457,092	428,563

There were no employees whose annual remuneration was £60,000 or more.

12 Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2021	12,728
Additions	2,579
At 31 March 2022	15,307
Depreciation and impairment	
At 1 April 2021	12,728
Depreciation charged in the year	2,072
At 31 March 2022	14,800
Carrying amount	
At 31 March 2022	507
At 31 March 2021	-

13 Debtors

Amounts falling due within one year:	2022 £	2021 £
Trade debtors	5,958	2,228
Prepayments and accrued income	4,486	6,386
	10,444	8,614

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	14,895	14,777
Trade creditors	15,284	15,393
Other creditors	447	387
Accruals and deferred income	32,504	91,599
	63,130	122,156

There was no deferred income for the current and comparative year.

15 Provisions for liabilities

	Notes	2022 £	2021 £
Retirement benefit obligations	16	115,000	333,000
		115,000	333,000

16 Retirement benefit schemes

Defined contribution schemes

The trust operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the trust in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £35,318 (2021 - £35,609). These costs have been allocated to restricted funds.

16 Retirement benefit schemes **(Continued)**

Defined benefit schemes

The Local Government Pension Scheme (LGPS) is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. One employee is an active member of the LGPS and nine former employees are deferred members of the LGPS administered by East Sussex County Council.

The agreed contribution rates for future years are 17.7% for employers and 9.9% for employees.

The most recent actuarial valuations of plan assets and the present value of the defined benefit obligation were carried out at 31 March 2019. This has been used by the actuary in valuing the pensions liability at 31 March 2022. The present value of the defined benefit obligation, the related current service cost and past service cost were measured using the projected unit credit method.

As disclosed in the trustees report, the University of Brighton has provided a guarantee for the liabilities that existed prior to the transfer of business to the trust as at 1 January 2008. The Subsumption Agreement was executed in January 2021

Key assumptions

	2022 %	2021 %
Discount rate	2.55	2.05
Expected rate of increase of pensions in payment	3.15	2.85
Expected rate of salary increases	3.15	2.85

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	21.2	21.1
- Females	23.8	23.7
Retiring in 20 years		
- Males	22.0	21.9
- Females	25.1	25.0

Amounts recognised in the profit and loss account:

	2022 £	2021 £
Current service cost	19,000	16,000
Net interest on defined benefit liability/(asset)	7,000	2,000
Total costs	26,000	18,000

16 Retirement benefit schemes **(Continued)**

Amounts taken to other comprehensive income:

	2022	2021
	£	£
Actual return on scheme assets	(171,000)	(257,000)
Less: calculated interest element	30,000	28,000
Return on scheme assets excluding interest income	(141,000)	(229,000)
Actuarial changes related to obligations	(96,000)	456,000

The amounts included in the balance sheet arising from the trust's obligations in respect of defined benefit plans are as follows:

	2022	2021
	£	£
Present value of defined benefit obligations	1,771,000	1,807,000
Fair value of plan assets	(1,656,000)	(1,474,000)
Deficit in scheme	115,000	333,000

Movements in the present value of defined benefit obligations:

	2022
	£
Liabilities at 1 April 2021	1,807,000
Current service cost	19,000
Benefits paid	(1,000)
Contributions from scheme members	5,000
Actuarial gains and losses	(96,000)
Interest cost	37,000
At 31 March 2022	1,771,000

The defined benefit obligations arise from plans which are wholly or partly funded.

16 Retirement benefit schemes **(Continued)**

Movements in the fair value of plan assets:

	2022
	£
Fair value of assets at 1 April 2021	1,474,000
Interest income	30,000
Return on plan assets (excluding amounts included in net interest)	141,000
Benefits paid	(1,000)
Contributions by the employer	8,000
Contributions by scheme members	5,000
Other	(1,000)
At 31 March 2022	1,656,000

Sensitivity analysis:

	Approximate monetary amount	
	2022	2021
	£	£
0.5% increase in Real Discount Rate	95,000	105,000
0.5% increase in the Salary Increase Rate	95,000	100,000
0.5% increase in the Pension Increase Rate	95,000	105,000

The fair value of plan assets at the reporting period end was as follows:

	2022	2021
	£	£
Equity instruments	1,220,000	1,117,000
Debt instruments	266,000	221,000
Property	138,000	111,000
Cash	32,000	25,000
	1,656,000	1,474,000

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£	£	£	£
Disability & Inclusion	-	-	(24)	400	376	-	-	1,000	1,376
Active Lives	3,505	10,325	(29,734)	17,700	1,796	17,700	(32,040)	17,000	4,456
Primary Role	116,143	340,449	(283,203)	(46,780)	126,609	326,472	(293,912)	(50,119)	109,050
CSP General Administration	21,776	-	(32,156)	22,545	12,165	-	(33,957)	21,812	20
DfE Volunteering	10,959	8,000	(9,699)	-	9,260	-	(7,355)	(1,905)	-
Primary School Support	43,254	33,185	(68,729)	(7,248)	462	56,888	(52,141)	2,620	7,829
Satelite Club Local Delivery	131,158	193,332	(172,512)	(6,545)	145,433	67,743	(42,087)	(122,489)	48,600
School Games	21,189	28,250	(44,657)	21,928	26,710	51,000	(62,287)	14,905	30,328
Workforce Investment	-	40,000	(35,471)	(2,000)	2,529	1,470	-	-	3,999
Tackling Inequalities fund	-	341,000	(159,701)	-	181,299	-	(164,065)	-	17,234
Coach Core	-	-	-	-	-	41,300	(21,444)	-	19,856
Commonwealth Games League/ Comms SLA Capacity	-	-	-	-	-	38,500	(27,300)	6,500	17,700
CYP Investment Fund	-	-	-	-	-	89,589	(114,244)	126,263	101,608
Moving Communities	-	-	-	-	-	8,108	(8,108)	-	-
Opening Schools Facility	-	-	-	-	-	204,510	(204,098)	(412)	-
Project 500	-	-	-	-	-	5,000	(3,800)	-	1,200
Workforce Capacity	-	-	-	-	-	40,000	(38,708)	-	1,292
	347,984	994,541	(835,886)	-	506,639	948,280	(1,105,545)	15,175	364,548

17 Restricted funds

(Continued)

Restricted funds are all from Sport England (subject to £6,000 from the English Schools Football Association) and the split in the table above is for Sport England reporting purposes. All funds are for the development of sports, to promote sport and active recreation across Sussex. Transfers represent internal transfers where a grant-funded programme has ceased, and the funds are transferred to a budget code to use for a similar purpose for which funds were originally granted. All transfers are within the terms and conditions of each grant.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£	£	£	£
Active Schools	-	-	-	-	-	-	-	35,239	35,239
Stronger For Life	-	-	-	-	-	-	(5,531)	50,000	44,469
End of Contract Provision	30,450	-	-	7,786	38,236	-	-	(3,160)	35,076
Primary Business Income	26,624	10,245	-	-	36,869	5,990	-	(42,859)	-
Sussex Sports Awards	1,979	-	(236)	-	1,743	769	(2,747)	3,250	3,015
Club Coach Volunteer Workshops	(125)	2,814	1	-	2,690	-	(170)	-	2,520
Fundraising service	32,686	-	(12)	(32,674)	-	-	-	-	-
Parallel Youth Games	8,776	-	-	-	8,776	-	(734)	-	8,042
Future Proof Performance Framework	2,700	-	6	(2,706)	-	-	-	-	-
	103,090	13,059	(241)	(27,594)	88,314	6,759	(9,182)	42,470	128,361

18 Designated funds **(Continued)**

The designated funds held above are all held in furtherance of the trust's objects to promote sport and active recreation.

Active Schools is a designated fund formed from the amalgamation of residual Sport England PE Delivery funds and the Trusts' Primary PE Business Income budgets. The fund will be used to promote and improve the delivery of physical activity in Primary schools, as well as training and education in the same setting.

Stronger for Life is a designated fund to pilot the delivery of physical activity opportunities specifically targeted at older adults tailored in older community members, strength and balance support the delivery of activity for older people in the district of Arun, and this programme was funded from the Charity's Operational reserves.

End of Contract Provision is funding set aside as a provision for payment of statutory redundancy payments due as a result of fixed term contracts.

Primary Business Income is income that has been generated by the provision of quality PE conferences and continuing professional development opportunities by members of Active Sussex's Children & Young People's team. Funds are reinvested in capacity and delivery of programmes supporting children and young people.

Sussex Sports Awards is income which is generated in order to support the delivery of the annual Sussex Sports Awards event.

Club Coach Volunteer (CCV) Workshops is a designated budget which provides for the income and expenditure related to the club development workshop programme. Income is mainly from workshop delegate fees and expenditure relates to hire of facilities, training materials and tutor costs. No face-to-face workshops were delivered during 2021-22.

Parallel Youth Games is funding generated by the trust in order to conduct the Youth Games for children with disabilities.

Future Proof Performance Framework was a designated budget set aside to engage an external consultancy (Future Proof CIC) to support the development of a robust organisational performance measurement and reporting framework relating to the Primary Role work.

19 Analysis of net assets between funds

	Unrestricted funds 2022	**Designated funds 2022**	**Restricted funds 2022**	**Total 2022**	Unrestricted funds 2021	Designated funds 2021	Restricted funds 2021	Total 2021
	£	**£**	**£**	**£**	£	£	£	£
Fund balances at 31 March 2022 are represented by:								
Tangible assets	507	-	-	507	-	-	-	-
Current assets/(liabilities)	247,411	128,360	364,548	740,319	300,875	88,313	506,639	895,827
Provisions and pensions	(115,000)	-	-	(115,000)	(333,000)	-	-	(333,000)
	132,918	128,360	364,548	625,826	(32,125)	88,313	506,639	562,827

20 Operating lease commitments

At the reporting end date the trust had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022	2021
	£	£
Within one year	13,643	18,757

21 Related party transactions

There were no disclosable related party transactions during the current or comparative period.

Remuneration of key management personnel

The key management personnel of the charity compromise the Chief Executive, Head of Operations, Head of Finance and three Strategic Relationship Managers. The total employee benefits of the key management personnel of the charity were:

	2022	2021
	£	£
Aggregate compensation	249,580	247,886

22 Share capital and control

Sussex Country Sports Partnership Trust is a company limited by guarantee and has no share capital. No one member has overall control of the charity.

23 Cash generated from operations

	2022	2021
	£	£
(Deficit)/surplus for the year	(155,001)	172,953
Adjustments for:		
Investment income recognised in statement of financial activities	(47)	(560)
Depreciation and impairment of tangible fixed assets	2,072	-
Movements in working capital:		
(Increase) in debtors	(1,830)	(54)
(Decrease)/increase in creditors	(59,026)	27,523
Cash (absorbed by)/generated from operations	(213,832)	199,862

24 Analysis of changes in net funds

The trust had no debt during the current or comparative period.