

# Tennis Coach Job Spec

**Job Title:** Tennis Coach for Disabilities Program Development

**Contract Type:** Zero Hours Contract

**Location:** Eastbourne and surrounding areas.

## **Overview:**

We are seeking a dedicated and experienced Tennis Coach to join our esteemed team at Defiant Sports. At Defiant Sports, we are steadfast in our belief that there should be no barriers to participation. As the Tennis Coach, your primary responsibility will entail spearheading our tennis provision while contributing to the expansion and creation of more opportunities within the realm of tennis. This encompasses various aspects such as group coaching, individual coaching, session planning, organising events/tournaments, and fostering awareness growth.

The ideal candidate will possess a profound passion for tennis coupled with a proven track record of effectively working with individuals with disabilities. This role presents an unparalleled opportunity to make a profound and meaningful impact on the lives of our participants through the transformative power of tennis.

## **Responsibilities:**

- Plan and deliver tennis sessions tailored to the needs and abilities of participants with disabilities.
- Provide individualised coaching to participants, focusing on skill development, technique, and overall enjoyment of the sport.
- Adapt coaching methods and equipment as necessary to accommodate various disabilities and ensure inclusivity.
- Create a supportive and encouraging environment that fosters confidence and self-esteem among participants.
- Work closely with program coordinators and other staff members to coordinate schedules, communicate participant progress, and address any concerns.
- Ensure the safety of participants during all activities and adhere to relevant health and safety guidelines.
- Continuously assess and evaluate the effectiveness of coaching methods, making adjustments as needed to maximise participant engagement and progress.
- Serve as a positive role model for participants, promoting sportsmanship, teamwork, and respect both on and off the court.
- Keep accurate records of attendance, participant progress, and any incidents or issues that arise during sessions.
- Stay informed about advancements in adaptive sports and coaching techniques, incorporating new knowledge and strategies into coaching practices.
- Basic court cleaning and maintenance eg. Rubbish clearance, sweeping and net height adjustment.
- Carrying out other roles within Defiant Sports as required to meet needs of the organisation. This can include alternative venue cover and coaching other sports or sessions.

**Qualifications:****Required:**

- Previous experience coaching tennis, preferably with a focus on working with individuals with disabilities.
- Recognized coaching qualification(s) from the LTA. (Minimum of level 2)
- Excellent communication and interpersonal skills, with the ability to build rapport with individuals of all abilities.
- Valid UK Drivers License and own transport.
- Commitment to promoting inclusivity and diversity in sports.

**Preferable:**

- Strong understanding of different types of disabilities and their potential impact on sports participation.
- Ability to adapt coaching methods and strategies to meet the diverse needs of participants.
- Flexibility in scheduling and willingness to work variable hours as needed.
- Current certification in first aid and CPR
- Knowledge of relevant health and safety regulations and best practices.

**Application Process:**

To apply for this position, please follow and complete this google forms document. We will then review the information and be in touch with further steps.

<https://docs.google.com/forms/d/e/1FAIpQLSe2OglheSOzEEFVWr18DR9NTpTUmV-aYqvo nL9I-bMW4kLpg/viewform>

Alternately, if the link above does not work please email us at: [info@defiantsports.org.uk](mailto:info@defiantsports.org.uk)

As part of our commitment to ensuring the safety and well-being of all participants, please note that successful candidates will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check as a condition of employment. This check is necessary to verify the suitability of individuals working with vulnerable populations, including individuals with disabilities.

We appreciate your understanding and cooperation in this matter. Should you be selected for the position, further details regarding the DBS check process will be provided.

Thank you for your interest in joining our team and contributing to our mission of promoting inclusivity and accessibility in sports.

**Benefits:**

- The opportunity to progress current qualifications within tennis, supported by Defiant Sports.
- Growth opportunities into contracted hours as the role grows.
- Uniform provided.
- Staff socials.
- A flexible, understanding and supportive team around you.